

## Security Lead

### Description

About Tensor Tensor is the leading NFT Marketplace on Solana. We've done over \$2bn in total traded volume, given back over \$400m to our community, and serve nearly 1,000,000 traders every month. What makes us special: We're trader-first ðŸ‘– our product is built for traders We're the fastest ðŸŒŽ – fastest UI, fastest discovery engine, fastest transaction speeds We're building advanced NFT-Fi primitives ðŸ‘– We're product-obsessed ðŸ‘– go to <https://tensor.trade/> and see for yourself! We're backed by Placeholder, Solana Ventures, Alliance, Anatoly Yakovenko, and Raj Gokal (co-founders of Solana), and other reputable angels & funds in the crypto space. About the Role You'll be establishing company-wide security standards, coordinating 3rd-party security researchers, and ensuring Tensor is 100% SAFU. You will: Bootstrap and own Tensor's internal security program Establish company-wide web security standards Work with developers to create automated processes to assess & enforce standards Develop policies & guidelines to make it easier for the team to remain secure Manage bug bounty programs and collaborate with 3rd-party security researchers Proactively ensure Tensor is safe from state-of-the-art vulnerabilities Conduct tabletop exercises to ensure company-wide readiness for security incidents Hard requirements: Good understanding of cloud security (AWS, GCP, Azure) At least 3+ years of direct experience as Security Lead or similar Great understanding of broader security market and security products landscape Borderline obsessive about possible attack vectors and security loopholes Bonus points for: Deep experience with Solana's programming model Deep insight into AWS and its security best-practices Experience with any combination of the following: mobile security, secure coding, identity management and authentication, system administration and network security Auditing experience, in Solana in particular Experience hiring and running a security engineering team (you won't be doing this immediately, but over time) What you'll get: Generous ownership & stake in the company. We're looking for owners ðŸ‘– A fast-paced, no-BS environment Flexible working hours & hybrid schedule Top-of-the-line M3 Macbook Pro and peripherals Our stack is Rust (protocol) / TypeScript (back-end & front-end), React/NextJS, AWS, Kubernetes and a bunch of distributed data systems (Kafka, RDS/Postgres, ElasticSearch). Location We're remote-first. The founding team is in Toronto, and you're welcome to join us there, but you don't have to. Please mention the word **\*\*FINE\*\*** and tag `RMzQuODluNzAuMTAy` when applying to show you read the job post completely (`#RMzQuODluNzAuMTAy`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

### Contacts

Job listing via RemoteOK.com

### Hiring organization

Tensor

### Job Location

Remote

### Base Salary

\$ 65000 - \$ 110000

### Date posted

April 23, 2024

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