

Manager Software Engineering Frontend Foundations

Hiring organization
Jobber

Description

Are you as passionate about the development of people as you are about product? Then Jobber might be the place for you! Weâ€™re looking for a Manager, Software Engineering to be part of our Frontend Foundations department. Jobber exists to help people in small businesses be successful. As featured in the Globe and Mail, we work with home and field service companies to help them better quote, schedule, invoice and collect payments from their customers. Having been named the #2 fastest growing software company in Canada and one of Fast Companyâ€™s Most Innovative Companies in 2020, itâ€™s clear weâ€™ve come a long way from our first customer in 2011 â€” but weâ€™ve just scratched the surface of what we want to accomplish for our customers. Our product provides entrepreneurs the flexibility of working in their office or the field and we offer that same opportunity to our employees. You will have the choice to work in either our Edmonton or Toronto offices or remotely anywhere within Canada. Weâ€™re committed to ensuring the best experience for all Jobberinos to do impactful work. We werenâ€™t named a top workplace in Canada for nothing! The Team: The Frontend Foundations Team is pivotal in shaping the core of both our web frontend and mobile. We handle essential tasks such as managing dependencies, setting standard design patterns, coordinating testing processes, and guiding release procedures. By focusing on these foundational aspects, we provide a reliable base for developers to work from, helping to streamline the development process and maintain the quality of our web and mobile applications. The role: As the Engineering Manager of our Frontend Foundations group, you will lead our Mobile and Web systems teams and help build and maintain the foundational technologies that teams across Jobber use to achieve our mission. You wonâ€™t be doing this alone though. Youâ€™ll work alongside peers from Design, Product, and the rest of the Engineering Leadership team to ensure the foundations we build help us build delightful software for home and field service companies. Reporting to a Senior Manager, Software Engineering, the Manager, Software Engineering will work with members of your teams to support and develop their skills and career, as we work together to empower small businesses. In addition, you will be heavily involved in the strategic direction of growth in how we work and what we work on. The Manager, Software Engineering will: Live and breathe performance facilitation. You want to work with your team(s) to help them master their individual crafts, while also collaborating to build extraordinary experiences and systems. Be committed to the success of your people. You will help them set goals, have regular 1-on-1s, and provide constructive feedback and coaching to ensure your team's success. Youâ€™ll work to understand employeesâ€™ career direction and work to empower their journey by acting as a mentor and coach. Develop a world-class team alongside a world-class growth organization. Youâ€™ll participate in recruiting events and the hiring process while also working to level up your internal team while implementing new processes, all to develop a world-class Frontend Foundations team. Remove roadblocks and build guardrails. Youâ€™ll work with the other leaders to create and maintain an environment where people can rapidly produce top-quality work that ultimately helps our customers be successful. Collaborate with other stakeholders across the business. Whether itâ€™s our Design and Management teams within Product, or our Business Technology and Marketing teams, youâ€™re working closely with other Jobberinos to find the best solutions in Jobber for small businesses. To be successful, you should have: A track record of success in being an established software engineer, as well as time spent in a leadership position, guiding a team in the delivery of quality software. Strong technical background, especially in Front-End stack (React, TypeScript, Angular,

Job Location
Toronto, Ontario, Canada

Base Salary
\$ 60000 - \$ 105000

Date posted
April 24, 2024

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etc.) The ability to be agile in an agile environment. Youâ€™ll need to be able to lead and teach your team to adapt to change, while also thinking critically and creatively to find answers to problems. Effective written and oral communication. Being transparent with your team and establishing an open dialogue will be a key to success in supporting your coaching conversations and discussions. Collaboration down to an art. Youâ€™ll work with your direct reports or other teams to understand what they want to accomplish and develop a plan to achieve it. To be a leader and mentor. Youâ€™ll bring your shared experience into conversations to influence and provide constructive feedback to direct reports throughout the journey to ensure goals are being met and exceeded Highly desired, but not a dealbreaker: Previous experience with mobile app development and release cycle, either native or using web technology (React-Native, Ionic, etc.) Previous experience implementing web app observability and instrumentation (NewRelic, Datadog, etc.) Experience with E2E test suites All interviews are currently being conducted virtually – via phone or video. Please mention the word ****DIVINELY**** and tag `RMtA3LjE3OC4yMzcuMjQ=` when applying to show you read the job post completely (`#RMtA3LjE3OC4yMzcuMjQ=`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via RemoteOK.com