

General Counsel

Description

What we're looking for Flashbots is seeking a General Counsel who will play a pivotal role in defining our regulatory strategy and shaping the narrative of our organization in a clear and comprehensible manner. The General Counsel must be attuned to the unique market structures within the crypto industry, translating regulatory expectations into a system that best suits our unique positioning. This role is not just about managing existing legal and compliance matters but also about envisioning a future landscape where Flashbots continues to thrive. Responsibilities: Ensuring compliance with relevant laws, regulations, and industry standards. Providing legal advice and guidance to the executive team and other departments. Drafting, reviewing, and negotiating contracts, agreements, and legal documents. Managing and overseeing regulatory filings, licenses, and permits. Developing and implementing internal policies and procedures. Conducting legal research to stay updated on industry trends and changes in regulations. Managing and collaborating with external legal counsel when necessary. Assessing and mitigating legal risks and potential liabilities. Participating in strategic decision-making and providing guidance on legal matters. Qualifications: Juris Doctor (J.D.) degree and active membership in the bar association. Extensive experience in legal practice, with a focus on regulatory compliance, financial services, or cryptocurrency. Strong knowledge of relevant laws and regulations, such as securities, anti-money laundering (AML), know your customer (KYC), and data privacy. Experience working in or with the crypto industry, understanding its unique challenges and opportunities. Proven track record of successfully managing regulatory issues and compliance programs. Excellent drafting, negotiation, and communication skills. Ability to collaborate effectively with cross-functional teams and senior executives. Desired traits and skills: Strong analytical and problem-solving skills. Ability to adapt and navigate through a rapidly evolving regulatory landscape. High ethical standards and integrity. Strong leadership and decision-making abilities. Exceptional communication and interpersonal skills. Detail-oriented with strong business acumen and strategic thinking. Ability to translate complex legal and regulatory language into layman's terms for internal stakeholders. A visionary, yet grounded approach to legal matters, with an ability to balance vision with operational considerations.

About Flashbots: Flashbots started in 2020 as a research and development organization formed to mitigate the negative externalities and existential risks posed by Maximal Extractable Value (MEV) to smart-contract blockchains, starting with Ethereum. We build products to maximally decentralize public blockchains, redistribute MEV, and empower users. We work closely with our community to ensure that our products have a positive impact, are secure, and can be used in production at scale.

Our Impact: Since the launch of Flashbots, we have had an immense impact on the world of cryptocurrency. The Flashbots Auction was launched in alpha in January 2021 and was quickly adopted by almost all Ethereum miners. Prior to Ethereum's Merge in 2022, Flashbots launched MEV-Boost, a temporary solution for out-of-protocol proposer-builder separation. MEV-Boost has since been adopted by over 90% of Ethereum validators and has significantly influenced the Ethereum PoS ecosystem. Now, Flashbots continues its journey with the introduction of MEV-Share as we continue our journey toward SUAVE.

Our Research: Flashbots Research is an independent arm of the organization that aims to become the hub of MEV research. In addition to conducting in-house analysis, Flashbots Research collaborates with external researchers at other institutions via an external grants program. Flashbots Research continues to publish seminal research on MEV, covering a wide range of topics including cross-chain MEV, EIP1559 and MEV, how ETH2 affects MEV, SGX and privacy, and more. For a full list of publications, visit writings.flashbots.net.

Why Flashbots? Competitive salary

Hiring organization

Flashbots

Job Location

Worldwide

Base Salary

\$ 75000 - \$ 165000

Date posted

April 24, 2024

[Apply Now](#)

Significantly above market rate equity compensation package Unlimited PTO with a high level of freedom and autonomy for your work Attractive health cover package for US employees Yearly budget for your individual learning and development goals Work alongside the brightest minds in the crypto space Help build the future of blockchain technology Remote working – travel and work from anywhere in the world Paid travel – team on-sites in different parts of the world, several times a year At Flashbots, we are committed to building a diverse and inclusive team. We welcome applications from all qualified candidates regardless of their gender, race, ethnicity, religion, sexual orientation, age, or disability status. Please mention the word ****FANCY**** and tag `RNTIuNDEuMTY5LjE5Ng==` when applying to show you read the job post completely (`#RNTIuNDEuMTY5LjE5Ng==`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via [RemoteOK.com](https://www.RemoteOK.com)