Software Engineering Manager Prague Czechia

Description

Our success is reliant on building teams that include people from different backgrounds and experiences who can elevate assumptions and ideas with fresh perspectives. We're dedicated to hiring the whole human, not just a resume. To that end, we look for a diverse pool of applicants-including those from historically marginalized groups. We would like to invite you to apply even if you don't think you meet all of the requirements listed below. We don't want a few lines in a job description to get between us and the opportunity to meet you.About the TeamThe Dev Tooling team is an internal-facing team dedicated to enabling the entire engineering organization to do better, faster, and safer software engineering, through the development of tooling, services, processes, documentation, or whatever else is helpful. This wide and intentionally-vague charter encompasses a slew of evolving topics. We try to proactively get out ahead and build the tooling, systems and training needed for all our engineering teams to be successful.Primary areas of ownership:Â·   Development environment toolingÂ·   Service development framework and librariesÂ·   CI/CD (continuous integration/continuous deployment)Â·   Dev machine setup/configuration/automationÂ·   Defining and tracking operational excellence standards The charter is wide, the opportunities for organizational impact are boundless, and we have your back to try new things and see if they stick and do, in fact, make everyone more efficient. If this sounds exciting to you, come have a chat – weâ[?][?]d love to talk about what weâ[?][?]re doing here.The RoleWe are looking for a hands-on Software Engineering Manager to help and grow this platform backend team, help define all the internal processes and shape the team culture and daily rituals. You will also have a real impact on the engineering platform, helping evolve our technology stack and build reusable components that help the other backend teams. You will have the opportunity to help build Outreach Prague and contribute to the Outreach brand success.If you have experience leading efforts to build automation frameworks in distributed, web-based systems, and are a paragon of promoting quality practices and engaging customer experiences, weâ[?][?]d love to talk to you about the opportunities we have!LocationWhile we are remote-friendly, we remain an "office-centric" company.nYour Daily Adventures Will IncludeHelp define and shape the vision, strategy and roadmap for the DevTooling with focus on Quality Frameworks areaManage, coach, and mentor a small team highly skilled engineers into a high performing and self organizing teamBuild a team culture of customer obsession, growth, trust and got-your-back spirit Investigate and contribute to integration and end-to-end automation frameworks that exercise the product code in various environmentsDrive excellence by reviewing othersâ[?][?] work through code reviews and technical design reviews to provide meaningful feedback around code quality, performance, maintainability and testabilityEngage with partner teams to help determine the priority of items on the teamâ[?][?]s roadmapOur Vision of You3+ years of managing software engineering teams6+ years of software development experience on backend, large scale distributed systemsStrong problem solving, design, coding and debugging skillsExperience as a manager or Lead Engineer/ Technical Lead on a team that delivers automation frameworksDemonstrated success owning and delivering on ambiguous problem statements from start to finishAbility to bring clarity to problems and bring simplicity to solutions; great communicationStrong growth mindset and earned trust with team and cross functional partnersYou understand which details are important and have the ability to prioritize incremental deliveryYou embody our core values. We are hungry craftspeople, we have grit, we are honest, we take ownership, we have each otherâ[?][?]s back no matter what, weâ[?][?]re one with our customers, and we find strength in diversity and inclusionnWhy Youâ[?][?]ll Love It Hereâ[?][?] Highly

Hiring organization
Outreach

Job Location
Prague

Base Salary
$ 70000 - $ 100000

Date posted
April 25, 2024

Apply Now

competitive salaryâ�� Amazing working space with a running track on its roofâ�� Flexible time off, 5 weeks of vacation, and 5 annual sick daysâ�� 4% employer supplemental pension monthly contributionâ�� Private medical care for employee and spouse with Program Health Plus â�� Life insurance at 2x annual salaryâ�� 5.000 CZK monthly allowance for meal vouchers, flexipasses and other personal expensesâ�� 16 weeks of annual top up maternity leave pay or 8 weeks of fully paid paternity leaveâ�� Opportunity to be part of company success via the RSU programâ�� Company-organized and personal paid volunteer days to support the community that supports usâ�� Relocation package – support offered for foreign future employees and their families relocating to Pragueâ�� Diversity and inclusion programs that promote employee resource groups like OWN (Outreach Women's Network), AAPI, Rainbow (LGBTQIA+), Gender+, LatinX, Black Excellence, Disability Community, and Veteransâ�� Employee referral bonuses to encourage the addition of great new people to the teamâ�� Fun company and team outings because we play just as hard as we workPlease mention the word **UNDISPUTABLE** and tag RMjE2LjI0NS4yMjEuOTE= when applying to show you read the job post completely (#RMjE2LjI0NS4yMjEuOTE=). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts
Job listing via RemoteOK.com