Member of Product Design

Description

At Anchorage Digital, we are building the world�?s most advanced digital asset platform for institutions to participate in crypto.Founded in 2017, Anchorage Digital is a regulated crypto platform that provides institutions with integrated financial services and infrastructure solutions. With the first federally chartered crypto bank in the US, Anchorage Digital offers institutions an unparalleled combination of secure custody, regulatory compliance, product breadth, and client service. Weâ�?re looking to diversify our team with people who are humble, creative, and eager to learn.We are a remote friendly, global team, but provide the option of working in-office in New York City, Sioux Falls, Porto, Lisbon, and Singapore. For our colleagues not located near our beautiful offices, we encourage and sponsor quarterly in-person collaboration days to work together and further deepen our Village. Product Designers at Anchorage Digital develop a deep understanding of the products we build and the problems we solve in order to create new patterns that meld traditional financial workflows with the world of crypto.We design solutions to questions with no precedent for institutional users. How do we make the experience of sending funds secure, but also highly efficient? How do we balance the human need for privacy with the open and transparent nature of the blockchain? How do clients express their opinion in on-chain proposals with the newest digital assets?Youâ�?ll join a team of designers that are intentional, collaborative, and relentlessly curious, to play a core part in fostering design at our fast-growing company. This is a rare opportunity to help shape the future of the financial world by defining the way institutions (all over the world) interact with digital assets.We have created the Factors of Growth & Impact to help Villagers better measure impact and articulate coaching, feedback, and the rich and rewarding learning that happens while exploring, developing, and mastering the capabilities and contributions within and outside of the Member of Product Design, Direct Custody role:Technical Skills: Pairs with Product and Engineering to do research and engage with customers, explores a broad range of solutions, concepts and detailed designs and narrows down to the best solution using strong rationale. Is able to anticipate gaps and opportunities in customer understanding that drive real business impact and can think strategically about long term decisions. Is very proficient with sketching, flow diagrams, interface design tools and prototyping tools and use these regularly in their daily work. Designs connected, holistic and modular systems that help us move faster in the future. Complexity and Impact of Work: Leads large, strategic and complex projects or processes, or open-ended and ambiguous problems that peers, technical leads, and managers agree are significantly challenging or have a clear impact on the success of Anchorage. Applies conceptual thinking to understand the issues and its implications. Breaks down complex projects into simple initiatives and processes that can be effectively built and maintained by the team. Prioritizes work within the team or project, and helps others understand the value of what they are contributing to. Understands how their product impacts other products and departments, drives alignment with the broader Product, Design and Engineering team. Impacts business direction through the development and design of innovative services or products. Organizational Knowledge: Collaborate with multiple layers of stakeholders to turn the team strategy into a product vision. Promotes a shared understanding of the needs of Anchorage and strategic direction to rally teams. Develops and implements programs, projects and processes aligned with Anchorage strategic direction and needs. Communication and Influence Communicates complex issues clearly and credibly across a wide range of audiences, and partners with other senior members to re-communicate vision, mission, and strategy as well as positive impacts for clients and for our roadmap. Highly effective communication skills. Writes and presents concisely and clearly,

Hiring organization
Anchorage

Job Location
Remote – Portugal

Base Salary
$ 70000 - $ 120000

Date posted
April 26, 2024

Apply Now

uses storytelling to communicate the work in an engaging way. You may be a fit for this role if you have: 5+ years of experience in designing world-class complex enterprise products. Experience building financial or crypto products. Can define the strategy, and solve complex challenges across iOS and Web to turn simplicity out of complexity. Ability to take ownership of the design process, think holistically, and articulate design decisions that deliver both user and business value. Deep understanding of how to create usable, accessible modular designs that can scale. Excellent communication and proven ability to lead in cross-functional environments. Experience partnering with product managers and engineers to develop the strategy and rationale for product features. The ability to give feedback, receive feedback, and guide other designers. Some special combination of the following: creative, humble, detail-oriented, self-aware, curious, thoughtful, and tenacious. A compelling portfolio of work that demonstrates high-quality design work that also tells a story that you are a design thinker. Although not a requirement, bonus points if: You've kept up to date with the proliferation of blockchain and crypto innovations. You were emotionally moved by the soundtrack to Hamilton, which chronicles the founding of a new financial system. 🎯 Compensation at Anchorage Digital: Compensation at Anchorage Digital is market-driven and data-informed. All full-time employees receive a market-leading salary, meaningful equity, and a generous perks and benefits package. Compensation Range:Â â¬63,800+ – this salary range may be inclusive of multiple regional locations and job grades. This compensation range will be narrowed during the interview process based on skills, abilities, and experience required.Â ****We partner with third party firms annually to verify equity, cash, benefits, and perks benchmarks. Benefits:Â Anchorage Digital is proud to provide market-leading benefits and perks to our employees. We are only 1% of companies who offer 100% health, dental, and vision coverage for you and your dependents. This means no monthly out-of-pocket premiums for you or your family. We offer a wide range of benefits to our employees globally. You can learn more about our culture and perks and benefitsÂ here. About Anchorage Digital: Who we areThe Anchorage Village, what we call our team, brings together the brightest minds from platform security, financial services, and distributed ledger technology to provide the building blocks that empower institutions to safely participate inÂ the evolving digital asset ecosystem. AsÂ a diverse team of more than 300 members, we are united in one common goal: building the future of finance by providing the foundation upon which value moves safely in the new global economy.Â Anchorage Digital is committed to being a welcoming and inclusive workplace for everyone, and we are intentional about making sure people feel respected, supported, and connected at workâregardless of who you are or where you come from. We value and celebrate our differences and we believe being open about who we are allows us to do the best work of our lives. Anchorage Digital is an Equal Opportunity Employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or veteran status. Anchorage Digital considers qualified applicants regardless of criminal histories, consistent with other legal requirements. âAnchorage Digitalâ refers to services that are offered either through Anchorage Hold, LLC, a Delaware limited liability company and registered Money Services Business, Anchorage Digital Bank National Association, an OCC-chartered national trust bank, or Anchorage Lending CA, LLC a finance lender licensed by the California Department of Financial Protection and Innovation, License No. 60DBO-11976, or Anchorage Digital Singapore Pte Ltd, a Singapore private limited company, all wholly-owned subsidiaries of Anchor Labs, Inc., a Delaware corporation. Protecting your privacy rights is important to Anchorage Digital, and we work to maintain the trust and confidence of our clients when handling personal or financial information. Please see our privacy policy notices here. Please mention the word **EASY** and tag RMzQuMTQ1LjE1My4xMjA= when applying to show you read the job post completely

(#RMzQuMTQ1LjE1My4xMjA=). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts
Job listing via RemoteOK.com