

## Software Engineer

### Description

About Super.com We started Super.com to help maximize livesâboth the lives of our customers and the lives of our employeesâso that everyone can experience all that life has to offer. For our employees, our promise is that Super.com is more than just a job; itâs an opportunity to unlock oneâs potential, where learning is celebrated and impact is realized. We are more than a fast-paced, high-growth tech company; we care about our people and take career progression seriously. This is your career and our aim is to supercharge it through the people, the work, and the programs that fuel who we are.

About this team Super.com engineering has three full-stack product development focus areas: travel, fintech, and a superapp that unifies travel and fintech along with several other savings and earnings use cases. Our dozens of microservices and event-driven architecture handle thousands of requests and events per second, ingest over 1TB of data per day and process over \$1MM per day in sales, while maintaining a 99.9+% uptime. We have 80 engineers across our teams and our biggest selling point is our focus on supporting our engineersâ career growth, whether thatâs as a technical contributor or people leader. As an engineer in our product development org you will work closely with Product Managers, Designers, and QA, and work in an agile, fast-paced environment (that respects work/life balance).

About this role As a full-stack engineer you will be a key technical contributor on our teams. You will tackle technical challenges the team faces spanning both frontend and backend web development work. This will include building features for our fintech, travel,, and/or superapp products along with the engines and frameworks that power them. You will predominantly work with React on the frontend, and a combination of Python and Node microservices on the backend. Other technologies youâll work with include Gitlab, AWS, Postgres, Redis, Datadog, Amplitude, and Snowflake. You will report into an Engineering Manager. From a Software Engineer you may grow on the IC track into a Senior Software Engineer, and from there into a Staff Software Engineer or Engineering Manager.

Key Challenges Ship projects end-to-end in a fast-paced, iterative environment Have the opportunity to very meaningfully propel the business forward, and experience the impact of your work on the companyâs business metrics and user experience Own features, services, caches, and databases, including: deployment, monitoring, debugging, and testing Participate in cross-functional team projects, work with external stakeholders, and help shape the roadmap for future team projects Be data-driven and close to the customer, conducting experiments for nearly everything you launch

About You Weâre looking for highly-motivated self starters who share our excitement for growth and impact Willing and able to work with both backend and frontend parts of the stack, though the proportion of time spent doing each will be influenced by the candidateâs interests Interested in building products in a startup environment: moving quickly, being data-driven, wearing multiple hats, continuously learning Strong communicator, and able to thrive on an agile team, contributing to: standups, sprint ceremonies, and quarterly project planning, and working with various internal and external stakeholders Highly motivated, have a strong sense of ownership, and are able to drive projects end-to-end 3+ years professional working experience in software development, including 1+ years of Python or Node on the backend, and 2+ years working with a modern frontend JS framework (ex. React, Vue, Angular) Experience working with web services / modern web technologies Bonus Points Working experience across a breadth of our infrastructure, languages and stacks (React, Python, Node, Gitlab, AWS, Docker, Postgres, Redis, Datadog, Amplitude, and Snowflake) SQL / analytics know-how, and experienced with devops concepts Experience in a startup environment Worked closely with business stakeholders Experience writing end-to-end/browser based

### Hiring organization

Super.com

### Job Location

Los Angeles

### Base Salary

\$ 70000 - \$ 112500

### Date posted

April 27, 2024

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testsWe've got you covered!Competitive salary packages, equity options, great benefits from day one, wellness budgets, as well as personal and team-level development budgets We are remote first â you have the flexibility to work from around the world and the hours that make sense for youâ so that you can do your best work while living life on your own terms Other perks include: unlimited PTO, recharge days, travel discounts on SuperTravel, Weekly UberEats creditWe welcome new family additions with generous parental leave and a flexible return-to-work planThis is just scratching the surface â check out our careers site for a more detailed overview of our perks & benefitsn\$85,000 – \$150,000 a yearAs part of our compensation philosophy at Super.com we benchmark roles based on geographic location. The base salary range for this position is \$90,000 USD – \$150,000 USD.nWe Believe in Equal Opportunity We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. Accommodations are available on request for candidates taking part in all aspects of the selection process. If needed, please notify our Talent Acquisition Partner.Please mention the word **\*\*SUBSIDIZES\*\*** and tag RMzUuMjQ1LjkzLjlxMg== when applying to show you read the job post completely (#RMzUuMjQ1LjkzLjlxMg==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via RemoteOK.com