

Full Stack Java Engineer

Description

The Role As a Software Engineer, you will focus on developing strategies and building feasible solutions aimed at increasing job bookings at various locations. You will also support key results by identifying and implementing effective practices and innovations to enhance overall performance. This work involves close collaboration with teams across the organization to ensure alignment with broader business objectives. Zenjob is on the mission to become the digital staffing platform delivering companies best staffing experience with the highest flexibility and reliability, and workers the best choice and fair pay for side jobs. Our service is available in over 39 cities in Germany. Our growth financing round of \$50 million (â?¢45 million) from February 2022 is helping us to scale our platform and add new data-based automation features for our rapidly growing customer base. Your role in our team Develop secure, cutting-edge software solutions while enhancing engineering practices Take ownership of end-to-end feature development and monitor release impact and SLOs by ensuring that your solutions are aligned with our engineering principles (Simplicity, Speed, Stability, Scalability, Security) Collaborate effectively with engineers, product managers, designers, and data analysts, actively contributing to the processes in your team and the department Contributing to the tech roadmap, the tech radar and our collectives What youâ?¶ll bring Hands-on experience with Java, familiarity with other languages such as Javascript, Python, Node & React is an added advantage. A strong background in developing and scaling web applications using frameworks and technologies like Spring Boot, RESTful APIs, event-driven architecture, Kafka, etc. A proactive, solutions-driven attitude, coupled with an innovative spirit and the practicality to identify the most efficient solutions. Self-driven qualities, capable of independent management and organization of tasks and responsibilities. You are enthusiastic about collaborating with a diverse team, embracing individuals from various backgrounds, cultures, and experience levels, and contributing meaningfully to collective goals. Engineering at Zenjob Technology is core to Zenjob's vision. Our engineers from all over the world are building the services that power our platform â?¶ our mobile and web apps, our matching core, and the digital document management system. Engineering works alongside Product to support every department to create value for our users and customers. Bring Your Whole Self to Zenjob We know that diverse teams build better products, and we care to create a welcoming environment for everyone. With this in mind, we want to build our teams, cultivate leaders and create an innovative and successful company. This is a special shoutout to people from underrepresented groups to come shaping the future of work with us! Our Tech Stack Our platform is powered by AWS, Kubernetes, Istio, Terraform and Docker. These tools form the foundation that allow us to deploy and scale fast and easily. Everything is monitored and logged by Prometheus and Grafana, including request tracing for better observability. Our microservices and backends are running mostly on Java + Spring Boot and Groovy, which include easy-to-use templates for new microservices. On the client-side we use Swift and Kotlin for our iOS and Android apps, as well as React micro-frontends for our B2B and operational apps. We test our software by using Playwright, JUnit, Spock and React Testing Library. We store data in various persistence technologies like Kafka streams, Postgres and Redis, while also using SQS and REST for both asynchronous and immediate service communication. We make use of technologies like ElasticSearch to perfectly match talents to the right job We empower our teams to experiment with new technologies through our Request For Comments (RFC) process, in conjunction with collectives and knowledge-sharing sessions to gather input and maximize the quality of our deliverables. The insights we gain from our users flow back into our product development through A/B testing

Hiring organization

ZENJOB

Job Location

Berlin, Berlin, Germany

Base Salary

\$ 60000 - \$ 102500

Date posted

April 27, 2024

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and constant feedback. What we offer A supportive, open, and fun team that will have your back from day 1. Twenty-eight days of vacation (increases based on tenure to up to 30 days), 1-day special leave paid for charity work, five days of paid educational leave, and the option of unpaid leave. Hybrid work setup combining office & remote work (3 days from office, 2 days home), flexible working hours, bring your dog policy. Ongoing focus on your personal development (annual development budget of EUR 750, mentoring opportunities, continuous career conversations) Monthly 30 EUR subsidy on Urban Sports Club, 25% discount on FitX gym membership Monthly 40 EUR credit for NAVIT- a sustainable mobility solution spanning public transport bike-sharing. Tax-free meal allowance (saving EUR ~50 net per month!) Quarterly team get togethers, budget for employees birthdays, winter & summer parties plus regular cultural talks & events. If this sounds good, then we'd love to find out more about you! Apply and send in your application.  Take a look at our office tour video. If you want to learn more about how our Tech team works, check out our official Zenjob Technology Blog: <https://medium.com/zenjob-tech-blog> We invite you to explore our Career Page, follow our LinkedIn page, and connect with us on Instagram. We are proud to be an equal opportunities employer. We are committed to assessing every qualified person according to their skills, regardless of age, gender identity, ethnicity, sexual orientation, disability status or religion. It is not necessary to include your photo and age with your application. Please mention the word **BRIGHT** and tag RMzUuMjQ1LjkzLjlxMg== when applying to show you read the job post completely (#RMzUuMjQ1LjkzLjlxMg==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via [RemoteOK.com](https://remoteok.com)