Business Intelligence Analyst

Description

The Role: Carrot is seeking a Business Intelligence Analyst to join our rapidly growing Business Intelligence function as it scales to meet – and anticipate – the needs of the organization and its clients. This is an executional role providing essential support across the organization: you will gather requirements, field ad-hoc and regular data requests, develop reporting dashboards and help us level-up our business intelligence capabilities.   Specific job responsibilities will include: Designing and building data models in SQL with a focus on correctness, clarity and reusability Build dashboards and reports to track key business metrics and inform decision-making across the company Conduct ad-hoc analysis as needed to answer important business questions Collaborate with other teams to understand their data domains and reporting needs The Team: The Business Intelligence team is a highly cross-functional team that is central to Carrotâ⁇⁇s long-term success. The team is led by the Senior Manager of Business Intelligence and sits alongside Data Engineering and Data Science. Minimum Qualifications: Intermediate-to-advanced SQL experience: ability to write advanced SQL queries using joins, common table expressions, and window/analytic functions Basic statistics proficiency: experiment design, hypothesis testing, statistical significance, split- and multivariate testing, probability and distributions Knowledge of visualization techniques and when to apply them Experience working with data visualization software (e.g. Tableau, Looker, DOMO) to bring data insights to life for broad audiences Ability to translate business intelligence needs from a variety of stakeholders into technical execution and presentation Strong communication skills – able to communicate complex technical information to non-technical audiences Preferred Qualifications: Experience using dbt to transform, test and document data Experience in a high-growth environment Experience working with healthcare industry data Experience working with version control systems (Git preferred) Understanding of effective data modeling strategies and implementations Compensation: Carrot offers a holistic Total Rewards package designed to support our employees in all aspects of their life inside and outside of work, including health and wellness benefits, retirement savings plans, short- and long-term incentives, parental leave, family-forming assistance, and a competitive compensation package. The expected base salary for this position will range from $90,000 – $110,000. Actual compensation may vary from posted base salary depending on your confirmed job-related skills and experience.Please mention the word **SWIFTNESS** and tag RMzQuMTQ1LjE0MS43OA== when applying to show you read the job post completely (#RMzQuMTQ1LjE0MS43OA==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via RemoteOK.com

Hiring organization
Carrot Fertility

Job Location
San Francisco, California, United States

Base Salary
$ 60000 - $ 110000

Date posted
April 28, 2024

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