

## Staff Frontend Engineer

### Description

About us: Companies access the capital markets to raise money that will ultimately drive expansion, innovation, and employment growth, which is why we have built an integrated capital markets platform that will optimize the deal flow process for all market participants. Greg Ingram, CMG CEO and Co-Founder. Capital Markets Gateway (CMG) is a financial technology firm that is modernizing the equity capital markets (ECM). CMG connects investors and underwriters via a neutral platform that delivers integrated ECM data and analytics, transparency, and workflow efficiencies. Providing a digital system of record for firm-wide deal activity, CMG helps clients make more timely, better-informed decisions. Launched in 2017 by a team of ECM practitioners, the CMG platform is currently relied upon by nearly 100 buy side firms representing \$20 trillion in AUM and 15 investment banks. CMG's goal is to alleviate pain points resulting from disparate solutions, fragmented data, and frenzied communication. CMG's DataLab product solves for data analytics, while CMG's XC platform establishes connectivity between buy- and sell-side firms. About the team: The CMG engineering team consists of domain experts who work collaboratively within a culture of cross-domain knowledge sharing. We value engineers who are passionate about modern technologies and best practices. Our engineers are willing to challenge the status quo and are constantly seeking improvement and efficiency in our code base and platform. CMG engineers are empowered to explore solutions and bring recommendations to the table. We're in a period of making impactful engineering decisions. As part of our process, we believe in taking the time for research and prototyping – this is critical in making the right decisions. Given the experience of our team, we have naturally adopted best practices from local development, through code review and into production rollouts. Besides the standard pull requests, test automation, code coverage tracking, containerization, and one-click deployments we are constantly reviewing these foundational components to develop new best practices. The role: CMG is searching for a highly skilled and experienced front-end engineer. You will work alongside other talented engineers in defining and executing a short-term and long-term vision for front-end development. Your output will have a significant impact on both CMG's core product and the day-to-day of CMG's frontend development team. We're proud of what we've built — we're looking for a passionate individual who can help us take it to the next level. What you will be responsible for: Ownership over core front-end architecture (shared with other front-end leads) Delivering high-value, high-complexity product features Training engineers, driving consistency, and creating re-usable patterns Enhancing the developer experience Proactively identifying areas of improvement and acting on them Areas you may contribute to in your first six months: Feature delivery on one of CMG's SaaS web apps Monorepo tooling Module federation DataGrid architecture GraphQL strategy Component testing architecture Visual regression testing AI incubation Your experience: 10+ years in software engineering 5+ years building UIs (with advanced React experience) 5+ years building backend services (day-to-day at CMG will not entail backend development, but this role requires a deep understanding of full stack architecture) Modern JavaScript TypeScript Build tooling (i.e. Nx, Webpack, Turbo, Create React App, Module Federation) State management (i.e. Redux, XState, Jotai, MobX, Apollo Reactive) Node.js Modern Testing Unit (i.e. jest) Component (i.e. React Testing Library, Storybook, Playwright) End to end (i.e. Playwright, TestCafe, Cypress) Modern DevOps Containerized development and deployment Configuration of and use of CI Adhering to and advocating for CD principles Modern CSS (i.e. css-in-js, styled-components) Modern API (i.e. GraphQL, React Query, Apollo, OpenAPI) Nice to

### Hiring organization

Capital Markets Gateway

### Job Location

United States (Remote)

### Base Salary

\$ 65000 - \$ 115000

### Date posted

May 1, 2024

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have: Mobile app development (i.e., React Native, iOS, Android) Data visualizations (i.e., d3, Highcharts, Chart.js) C# .NET (our microservice stack) CI, CD, Docker, and modern DevOps Feature flagging strategy/tooling Prior experience working in FinTech Our values: We innovate with purpose We focus on outcomes vs. output We believe diverse and inclusive teams fuel innovation We are humble yet candid We do right by the customer What we offer Equity: Own a part of what you create and feel invested in what you're building Healthcare: Medical, Dental & Vision 401K Company Match Life Insurance Flexible Spending & Health Savings Account Unlimited PTO Remote Working Environment Interactive Training Programs STD & LTD Education Reimbursement Program Employee Referral Bonus Paid time off for volunteering in our communities Charitable giving programs chosen by our customers Health and Wellness Programs n\$175,000 – \$200,000 a year Compensation Information: The estimated salary range for this role is \$175,000 – \$200,000. The successful candidate's salary will be determined by non-discriminatory factors such as skills and experience. Additionally, this role is eligible to participate in our benefits program including health, dental, vision, 401K, paid time off, and our equity plan. This employer participates in E-Verify and will provide the federal government with your Form 1-9 information to confirm you are authorized to work in the US. CMG embraces our ongoing commitment to building a culture reflecting the people, perspectives, and passions it represents. We will accept nothing less than equity, inclusion, and belonging for all. With the only constant in life being change, we will always listen, learn, and improve for the betterment of our teams, customers, and communities. CMG is proud to be an Equal Opportunity and Affirmative Action Employer. Please mention the word **\*\*MORALITY\*\*** and tag RMzQuMTUwLjE4OC4xMA== when applying to show you read the job post completely (#RMzQuMTUwLjE4OC4xMA==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via RemoteOK.com