

# Engineering Manager

## Description

Join our small, fiery team on our mission to usher in the Bitcoin golden age. About Shakepay Shakepay is on a mission to usher in a Bitcoin golden age, where Canadians have access to Bitcoin-friendly, secure, and rewarding financial services. When Shakepay launched in 2015, it quickly became one of Canada's fastest-growing financial institutions. Backed by top venture capitalists having raised \$44M+ and trusted by over one million Canadians and counting, Shakepay is reimagining banking for the digital age. People who choose careers at Shakepay are helping shape a future of financial inclusion, opportunity, and prosperity for all Canadians. Engineering Manager We are entering a new age for financial services. Legacy banking products are built on old, decaying technology while new experiences are being constructed from the ground up. You will recreate how people are meant to build wealth. Bitcoin is enabling a world that could not previously be designed, and you will be the builders builder, empowering a team of passionate developers to deliver the best experience to our customers. You will Ensure engineers are productive, happy, learning, and doing meaningful work Coordinate and direct projects, making detailed plans to accomplish technical and product goals Analyze technology, resource needs, and market demand, to plan and assess the feasibility of projects Interview and hire the best and brightest software engineers Mentor engineers and help cultivate their career aspirations Lead a foundational, multi-discipline team of engineers working on complex, full-stack projects with wide impact across the company Build or integrate frameworks promoting experimentation and safe release of new features into mobile and web applications Work with multiple teams across the company including product, design, legal and customer support Get your hands dirty: review code and spend some of your time coding with the team, contributing to their efforts Contribute your fair share of memes to our #dev-null slack channel Must have 3+ years working experience as a software developer 3+ years working experience as an engineering manager Be comfortable working across the tech stack Nice to have Experience with Node.js, Typescript, React-Native, Postgres, Docker, Kubernetes, Kafka, Datadog Experience with building financial apps Bitcoin knowledge Why join? Be part of a groundbreaking journey: you'll live on the frontier of financial innovation. Bitcoin is rewriting the rules, and Shakepay is at the forefront. Impact and scale: with only 2% of Canadians on Shakepay, the potential for growth is massive. You can help us bring Shakepay and bitcoin to all Canadians. Rewarding benefits: we offer competitive compensation (every shaker owns stock options), benefits (health, dental, paramedical, disability, etc), and generous vacation time. Embrace continuous learning: ambitious individuals with an insatiable thirst for knowledge will feel at home. Working at Shakepay means you'll be working in an environment that encourages constant growth and development. Get paid in bitcoin: choose to take a percentage of your salary in the hardest, soundest money the world has ever known. Work remote: work from anywhere in Canada. If you're in Montreal or Toronto, you can also work from our offices. We understand that potential can be just as valuable as experience. If you're eager to learn, grow, and contribute to the mission but worry that you may not have the right experience, we still want you to apply. We encourage applications from everyone, regardless of background and life experience. We're firm believers that a little bit of slope makes up for a lot of y-intercept. Please note that while all of our roles are remote, we are a Canadian company and will not be sponsoring visas for this position. You must be eligible to work in Canada to be selected. Please mention the word \*\*OVERJOYED\*\* and tag RMzQuMTUwLjE4OC4xMA== when applying to show you read the job post completely (#RMzQuMTUwLjE4OC4xMA==). This is a beta feature to avoid spam applicants. Companies can search these words to find

## Hiring organization

Shakepay

## Job Location

Montreal, Quebec, Canada

## Base Salary

\$ 57500 - \$ 142500

## Date posted

May 1, 2024

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applicants that read this and see they're human.

### **Contacts**

Job listing via [RemoteOK.com](https://www.RemoteOK.com)