

## Senior Accounting Manager

### Description

About Casa Meet Casa, the leading bitcoin and ethereum security company that offers members unparalleled control over their digital wealth. Our team combines deep security expertise, human-centered design, and exceptional customer service to empower our members and build lifelong relationships with them. Our team is 100% remote and we are open to candidates in Canada & the United States that work in a North American timezone. Why we are hiring for this role: Casa is looking for our first internal Accounting hire, a Senior Accounting Manager to join our Finance team. In this role, you will own our day-to-day accounting processes, financial reporting, and development of accounting procedures, to help the Casa team make high-velocity, data-driven decisions. Your Team Casa's mission is to empower people to secure their digital sovereignty, and our Finance team supports and enables internal decision-making to achieve this mission. Our Finance team owns overall financial strategy, company-wide KPIs, audit and accounting, board and investor reporting, and business analysis. This role reports to our VP Finance. What you'll do: Own our daily and periodic accounting processes, including month/quarter/year-end close, accounts payable and receivable, cash receipts, general ledger journal entries, cash forecasting, budget variance analysis, treasury account statement reconciliations, deferred revenue/revenue recognition schedules and reconciliations, stock options valuation and recording, and capitalized development and fixed asset schedules Produce Casa's financial reports and perform monthly reviews and flux analyses with the business Administer our financial tech stack, optimizing and improving where needed Coordinate and complete annual audits with our external firm Establish and enforce proper internal accounting methods, policies, and principles Ensure the organization complies with all income, sales, and payroll tax regulations and deadlines Dive in on ad-hoc financial projects, as needed Who you are: 7-12 years of relevant, progressive accounting experience; Certified Public Accountant preferred but not required Ideally, you've worked at both a Big 4 firm and at an early-stage SaaS or consumer product startup You have the ability to multitask and meet deadlines in a fast-paced environment while maintaining a high degree of accuracy You are high-integrity, have an extreme attention to detail, and possess exceptional written and verbal communication skills You have a track record of building scalable processes to drive efficiencies, streamline accounting operations, and improve business outcomes You are innately curious, like to challenge the status quo, and are always asking "why?" You're intimately familiar with Quickbooks and Excel, and have a working knowledge of (or are willing to learn) SQL You are excited to wear multiple hats, and grow as our company grows How we measure success: Casa strives to create goals & metrics around everything we do. Below are a few of the metrics and milestones that will help measure your overall success in the role. Reduce our month-close timeline Offboard our external accounting firm Deliver accurate financial reports and statements Maintain compliance with accounting standards and regulations (GAAP) Complete financial audits and tax filings without major discrepancies or issues Identify and mitigate financial and accounting risks Streamline and improving accounting and financial processes, including reducing manual work and optimizing where possible Identify cost-saving opportunities Provide valuable financial insights and analysis to support strategic decision-making Communicate effectively with external and internal stakeholders Interview Process: Recruiter Screen: 30 minutes Hiring Manager Interview: 60 minutes Colleagues: 45 minutes Case Study & Presentation: 1 hour CEO Interview Reference Check Compensation: Base salary range of \$111,150-\$135,850 USD Equity range: 0.01-0.05% Why Casa? At Casa, our mission is empowering individuals to secure their digital sovereignty, and we empower our employees to do

### Hiring organization

Casa

### Job Location

Worldwide

### Base Salary

\$ 60000 - \$ 150000

### Date posted

May 10, 2024

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their best work. Here are some of our key team principles: Ownership. At Casa, every full time employee is an owner. We are building together. Community. We value each other and our contributions. Our team provides a community. Rest and Relaxation. We believe in the power of personal time, so we offer as much flexible time as you need. Our minimum is (3) weeks a year. Health Benefits. Medical with FSA options, dental, vision, and access to mental health providers. Setup for Remote Success. \$400 for anything you need to build your home setup. Investment Avenues. We partner with resources so you can invest a portion of your paycheck in bitcoin, and we also have the more traditional 401K option. Maternity/Paternity Leave. We provide 12 weeks for Maternity / 4 weeks for Paternity. \*As Casa is a remote company hiring candidates around the world, our perks and benefit packages may adjust based on your location Casa is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, religion, national origin, age, disability, veteran status, genetic data, or other legally protected status. Please mention the word **\*\*ADROITLY\*\*** and tag `RMzQuODYuMTYzLjE1Mg==` when applying to show you read the job post completely (`#RMzQuODYuMTYzLjE1Mg==`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## **Contacts**

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