

Senior Director Leadership Development

Description

About us: Chief is on a mission to change the face of leadership. Launched in 2019, Chief provides senior executive women with a vetted community of peers, a trusted support system, and business critical insights to strengthen their leadership and magnify their influence. We have been named one of Fast Company's "Most Innovative Companies" and you can read more about us in Inc. and Forbes. Chief is a fast-growing, Series B stage start-up backed by CapitalG, General Catalyst, Inspired Capital, Primary Ventures and other top-tier investors who believe in our vision to drive more women to the top and keep them there. We have members across the United States and the United Kingdom, with flagship locations in NYC, LA, Chicago and San Francisco. Diversity, equity, inclusion, and belonging are in our DNA, guiding everything we do and how we work. Knowing that our people are the most important driver of our success, we focus on building teams where the power of diverse voices, identities, perspectives, and experiences is celebrated. We are tech-powered. Our members make meaningful connections, engage in compelling discussions, and view our unique content through our digital platform. About the Role: The Senior Director, Leadership Development will play a key role in ensuring Chief's primary services meet members' leadership development needs. This role will drive the content strategy and roadmap for leadership development across our membership offerings, leveraging leadership IP, research, partnerships, and existing Chief content while building for a best-in-class member experience. These efforts will include the planning, creation, delivery, and management of educational materials or content, including determining objectives of the learning experience, identifying the target audience, selecting appropriate content formats and delivery methods, organizing the content in a coherent manner, and evaluating its effectiveness. What you'll do: Help shape strategy around the learning, development and leadership needs of executive women in the workplace Define content strategy across Chief's primary member services, including but not limited to programming, peer group coaching and 1:1 coaching Partner with cross-functional teams such as marketing, operations and events production to execute strategy, including playing an operational role when needed Develop a perspective on the best way to measure impact and member outcomes against your strategy Create innovative and ownable leadership content, including topics, exercises, and takeaways. Build training materials for trainers and facilitators to deliver the learning experiences as needed Continue to adapt, iterate, and refine our strategy, solutions, and content based on member feedback and impact to ensure results meet objectives Partner with external providers as applicable Define roadmaps and timelines to ensure content is created and delivered for key moments in a user's journey Stay connected with the learning and development community to keep current on trends and interesting developments in this field, enabling Chief to experiment with cutting edge ideas What you've done and enjoy doing: Demonstrated experience in business or strategic leadership Extensive experience designing, creating, and implementing learning and development service offerings, particularly in a customer-facing capacity Experience working with subject-matter experts outside your own area of content expertise to build out learning programs and experiences Experience adapting content for new markets, users, or needs, and designing learning programs that can scale Have tried and tested methodologies for teaching content that is impactful for the learner; has experience facilitating trainings for both internal teams and external customers An entrepreneurial spirit you love to dig into opportunities: designing, innovating and building for the user and challenges they face Goal-oriented you set clear

Hiring organization

Chief

Job Location

New York City, New York, United States

Base Salary

\$ 60000 - \$ 110000

Date posted

May 16, 2024

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and measurable objectives and move with intention, speed, and precision The ability to become a trusted and respected business partner recognized for developing a strong point of view and best practices for developing leadership skills Experience working in a fast-paced/startup environment with multiple initiatives While weâre committed to remaining compliant and adhering to mandates, for us, pay transparency is more than a consideration of whatâs lawful and unlawful but rather, an opportunity to disclose whatâs required, and what we think is a fair and equitable compensation framework. At Chief, we want to hire, develop, and retain the best talent, making Chief a top destination to accelerate your career. Our compensation framework is a key part of our vision, and we continually revisit and invest in our philosophy and framework to ensure we remain competitive and relevant, on a quest to achieve our vision. The pay transparency mandates, as well as our own policies and practices, are a means of narrowing the gender pay gap and fostering an engaged and positive working environment that builds trust, on our mission to change the face of leadership. The base salary for this role is: \$200,000 Chief participates in the E-Verify Program in certain locations, as required by law. <https://assets.chief.com/careers/e-verify.pdf> <https://assets.chief.com/careers/right-to-work-poster.pdf>Please mention the word ****COMFORTABLY**** and tag `RMtA3LjE3OC4yMDAuMjA0` when applying to show you read the job post completely (`#RMtA3LjE3OC4yMDAuMjA0`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

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