

# Technical Sourcer Contract

## Description

We are seeking a dynamic and resourceful technical sourcer to join our team and support our growing needs. This role presents an exciting opportunity with impactful responsibilities, including crafting sourcing strategies, collaborating closely with hiring managers, and enhancing candidate experiences. We are looking for someone who is adaptable, innovative, and committed to continuous improvement. This position is a 6-month contract role running from June to December.

**RESPONSIBILITIES:** Collaborate with technical hiring managers to design and implement effective sourcing strategies. Focus on devising tailored plans to attract candidates with diverse technical backgrounds. Utilize data-driven insights to track and evaluate sourcing effectiveness, providing regular updates to stakeholders. Drive innovation by introducing scalable improvements to our sourcing methodologies. Partner with various teams such as Finance, HR, and Legal to ensure a seamless candidate journey and secure top talent.

**EXPECTATIONS FOR SUCCESS:** At least 2 years of experience in technical sourcing or recruiting. Demonstrated ability to identify and engage diverse technical candidates using platforms like LinkedIn, as well as through resume screening and other innovative approaches. Exceptional communication skills, with the capacity to effectively engage and influence stakeholders at all levels. A proactive attitude and willingness to contribute to special projects as needed. Ownership mentality with a strong sense of initiative and autonomy. Strong work ethic, a sense of urgency, and a track record of delivering results.

Podium is committed to fostering an inclusive and diverse workplace. We embrace equal employment opportunities (EEO) without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, disability, genetic information, marital status, or veteran status. Please mention the word **\*\*EULOGIZE\*\*** and tag RMTA3LjE3OC4yMzkuMjA5 when applying to show you read the job post completely (#RMTA3LjE3OC4yMzkuMjA5). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via [RemoteOK.com](https://www.RemoteOK.com)

**Hiring organization**

Podium

**Job Location**

Remote

**Base Salary**

\$ 77500 - \$ 152500

**Date posted**

May 17, 2024

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