Lead Cyber Security Engineer

Description

About the role:As a Lead SRE/DevOps Security Engineer, your background as a SRE or DevOps engineer will enable us to implement security solutions across a variety of applications and systems.   ensuring that our infrastructure and data are protected against the most sophisticated threats. You will spearhead the implementation of security practices across multiple cloud platforms.We're looking for a candidate who not only possesses a broad base of security knowledge but also specializes in several areas of deep expertise. Your ability to lead, influence, and communicate clearly will be vital. You should be naturally comfortable explaining complex risks to both technical and non-technical stakeholders, bridging gaps in understanding, and guiding teams toward secure solutions with a balance of firm expertise and diplomatic skill.nResponsibilities: Design, develop, and manage security controls within the cloud architecture using best practices and advanced cloud security solutions.Collaborate with IT and Engineering teams to integrate security measures with existing infrastructure while ensuring continuous delivery and minimal service interruptions.Stay updated with the latest in cloud technology and security advancements to anticipate and guard against new threats.Provide leadership and mentorship to a team of cloud security professionals, promoting a culture of security awareness and continuous improvement.Manage the response to security incidents and breaches, including the investigation of such events and the coordination of forensic analysis and remediation efforts.Basic Qualifications:You bring over five years of experience in Security Engineering, complemented by three years in DevOps, Site Reliability Engineering (SRE), or similar roles within enterprise production environments.Leadership Experience: You possess demonstrated leadership skills with the ability to manage and mentor a team of security professionals. You are an effective communicator and worked closely with cross functional teams to implement security outcomes. Problem-Solving Abilities: You have excellent problem-solving skills with a strategic mindset that allows you to think methodically and execute plans effectively.Certifications: You ideally hold relevant professional certifications such as AWS Certified Solutions Architect, Certified Kubernetes Application Developer. Optionally, working toward security certifications such as CISSP, CISM.Educational Background: You have a Bachelorâ??s or Masterâ??s degree in Information Security, Computer Science, or a related field, or equivalent professional experienceRegulatory Knowledge: You have experience working in an environment that adheres to standards such as SOX, ISO 27001, NIST, SOC 2. Experience with HIPAA and HITRUST is desirable but not required.Technical Qualifications:You have extensive experience with cloud services such as AWS, Azure, and GCP, including experience with automating operations, engineering scalability architecture, and deep understanding of network architecture. You are well-versed in AWS cloud-native infrastructure such as ECS, Lambda, S3, and API Gateway.You have over five years of hands-on experience in Linux environments and are skilled in Infrastructure as Code languages (Terraform), scripting (Python/Go),source code management, CI/CD platforms, and performance analysis.Experience aligning engineering processes with security requirements and best practices. You have implemented best practices for container orchestration to protect against vulnerabilities and ensure the isolation and security of containerized applications.nThe United States new hire base salary target ranges for this full-time position are:Zone A: $156,200 – $232,400 + equity + benefits   Zone B: $130,200 – $193,650 + equity + benefits This range reflects the minimum and maximum target for new hire salaries for candidates based on their respective Zone. Below is additional information on Included Health's commitment to maintaining transparent and equitable compensation practices across our distinct geographic zones.Starting base salary

Hiring organization
Included Health

Job Location
Remote

Base Salary
$ 65000 - $ 105000

Date posted
May 17, 2024

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for the successful candidate will depend on several job-related factors, unique to each candidate, which may include, but not limited to, education; training; skill set; years and depth of experience; certifications and licensure; business needs; internal peer equity; organizational considerations; and alignment with geographic and market data. Compensation structures and ranges are tailored to each zone's unique market conditions to ensure that all employees receive fair and competitive compensation based on their roles and locations. Your Recruiter can share your geographic zone alignment upon inquiry.In addition to receiving a competitive base salary, the compensation package may include, depending on the role, the following: Remote-first culture401(k) savings plan through FidelityComprehensive medical, vision, and dental coverage through multiple medical plan options (including disability insurance)Full suite of Included Health telemedicine (e.g. behavioral health, urgent care, etc.) and health care navigation products and services offered at no cost for employees and dependents Generous Paid Time Off ("PTO") and Discretionary Time Off (â[?][?]DTO") 12 weeks of 100% Paid Parental leaveUp to $25,000 Fertility and Family Building Benefit Compassionate Leave (paid leave for employees who experience a failed pregnancy, surrogacy, adoption or fertility treatment) 11 Holidays Paid with one Floating Paid HolidayWork-From-Home reimbursement to support team collaboration and effective home office work 24 hours of Paid Volunteer Time Off (â[?][?]VTOâ[?][?]) Per Year to Volunteer with Charitable OrganizationsYour recruiter will share more about the specific salary range and benefits package for your role during the hiring process.About Included HealthIncluded Health is a new kind of healthcare company, delivering integrated virtual care and navigation. Weâ[?][?]re on a mission to raise the standard of healthcare for everyone. We break down barriers to provide high-quality care for every person in every community â[?][?] no matter where they are in their health journey or what type of care they need, from acute to chronic, behavioral to physical. We offer our members care guidance, advocacy, and access to personalized virtual and in-person care for everyday and urgent care, primary care, behavioral health, and specialty care. Itâ[?][?]s all included. Learn more at includedhealth.com. —–Included Health is an Equal Opportunity Employer and considers applicants for employment without regard to race, color, religion, sex, orientation, national origin, age, disability, genetics or any other basis forbidden under federal, state, or local law. Included Health considers all qualified applicants in accordance with the San Francisco Fair Chance Ordinance.Please mention the word **SIMPLER** and tag RMTA3LjE3OC4yMzkuMjA5 when applying to show you read the job post completely (#RMTA3LjE3OC4yMzkuMjA5). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts
Job listing via RemoteOK.com