

Corporate Counsel

Description

Color is a health technology company that makes population-scale healthcare programs accessible, convenient, and cost-effective for everyone. We work with employers, labor unions, national health initiatives, governments, and public health institutions to provide the tools for preventive health and disease management, including cancer early detection, screening, and care management. Apply to join Color and do the most meaningful work of your career. If you are not sure that you're 100% qualified but are up for the challenge – we want you to apply! We are looking for someone to join our Legal team to help support our commercial efforts with the ability to assist with a broad range of issues, including compliance, regulatory, privacy and intellectual property. In this role, you will work closely with numerous teams to draft, review and negotiate a wide range of commercial agreements for Color's various products and services in addition to assisting with a wide range of legal issues. This is an exciting opportunity to help grow the company's business and impact the future of population health platforms and beyond!

What We Offer:

- Competitive salary
- Comprehensive medical, dental, vision, life, and disability benefits
- 401k match
- Monthly phone and wifi stipend for employees, annual ergonomic stipend
- Generous vacation policy, paid holidays and company-wide recharge days
- 1/4 Equal paid parental leave for birthing and non-birthing parents

How You'll Contribute: Draft, review, revise, and negotiate domestic and international commercial contracts, channel partner contracts, SaaS agreements, contracts with public entities and governments (local, state, federal), license agreements, and professional services agreements. Advise on privacy related matters (including state data privacy and security laws). Identify business and legal risks and issues and suggest practical alternatives that allow the business of the company to move forward in compliance with domestic and international laws, rules, and regulations. Provide counsel and advice to cross-functional stakeholders and on a broad range of matters related to new initiatives and products and other corporate, transactional, privacy and regulatory matters. Operate as a subject-matter expert for legal and regulatory matters (specifically healthcare and public health) relating to commercial agreements and privacy issues. Ensure consistency of contract terms with company policies and goals. Help update and implement scalable contracting policies, procedures and systems.

Our Ideal Candidate Will Have: JD degree and bar admission. 4+ years of experience drafting and negotiating commercial contracts, SaaS agreements, license agreements, and other agreements. Comfortable conducting research and finding answers to novel questions. Experience with privacy and data protection regulations, including state privacy laws like CPRA. Experience working with technology companies, biotechnology companies (commercial stage), SaaS companies, and/or start-ups. Strong critical thinking and strategic skills. Experience working on agreements in regulated industries, such as fintech, healthcare or healthtech. Excellent client service focus and ability to prioritize workflow and manage multidimensional projects in a fast-paced environment. Ability to work well in a team environment, but also comfortable with taking ownership of projects and driving them to conclusion. Skilled at balancing legal risk with business objectives to get deals done. Flexibility and willingness to work on a broad range of sometimes novel legal matters. In-house commercial counsel experience (a plus but not required). Healthy sense of humor and passion for Color's mission.

Base Salary Range: \$165,000 – \$225,000 a year. The actual base pay is dependent upon many factors, such as: work experience, market data, skills, geographic location, and business need. The base pay range is subject to change and may be modified in the future. This role may also be eligible for bonus, equity, and benefits. Color is an equal opportunity and affirmative action employer. In accordance with anti-

Hiring organization

Color

Job Location

Remote, USA

Base Salary

\$ 60000 - \$ 150000

Date posted

May 17, 2024

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discrimination law, it is the purpose of this policy to effectuate these principles and mandates. Color prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, disability status, protected veteran status, or any other characteristic protected by law. Color conforms to the spirit as well as to the letter of all applicable laws and regulations. We are also committed to providing reasonable accommodations for qualified applicants with disabilities in our recruitment process. Please mention the word ****ROBUST**** and tag `RMTUxLjgwLjE0My4yMDY=` when applying to show you read the job post completely (`#RMTUxLjgwLjE0My4yMDY=`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via RemoteOK.com