

Backend Engineer Community

Description

Whatnot Whatnot is a livestream shopping platform and marketplace backed by Andreessen Horowitz, Y Combinator, and CapitalG. We're building the future of ecommerce, bringing together community, shopping and entertainment. We are committed to our values, and as a remote-first team, we operate out of hubs within the US, Canada, UK, Ireland, and Germany today. We're innovating in the fast-paced world of live auctions in categories including sports, fashion, video games, and streetwear. The platform couples rigorous seller vetting with a focus on community to create a welcoming space for buyers and sellers to share their passions with others. And, we're growing. Whatnot has been the fastest growing marketplace in the US over the past two years and we're hiring forward-thinking problem solvers across all functional areas. **Role** As part of the Community team, you will build the social aspects of WhatNot that foster lasting connections between sellers and buyers. Meaningful connections are crucial for buyer retention and are a primary driver for WhatNot's business. We are a fullstack team that owns end-to-end product experiences including live shows, chatting, messaging, user profiles, tipping, and social sharing. You will drive building new strategic initiatives, scaling our existing experiences, and prototyping ideas to inform our roadmap. As a foundational members of our BE team, you will strike the right balance between building with speed, product impact, and technical excellence. Our products include real-time user interactions and critical monetization flows, so you will design with high concurrency, low latency, and stability in mind. **Curious** You Curious about who thrives at Whatnot? We've found that low ego, a growth mindset, and leaning into action and high impact goes a long way here. As our next backend engineer, you should have 5+ years of full-time software engineering experience in high growth startups, plus: Bachelor's degree in Computer Science, a related field, or equivalent work experience. **Backend Expertise:** Proven track record of designing and building highly scalable, maintainable systems in multiple languages (we use Python, Elixir, JavaScript, but no specific language is required). Experience with performant, real-time systems such as chat, auctions, and multiplayer games is a preferred. **Product Instinct:** Excel at translating user needs to effective technical solutions. **Problem Solving:** Thrive in ambiguity and tackle challenging problems with autonomy. **Team Leadership:** Mentor others and foster inclusive, supportive team culture. **Ownership Mindset:** Own projects holistically from inception to production and beyond. You are known for shipping products and features lightning-fast. **Compensation For US-based applicants:** \$185,000/year to \$245,000/year + benefits + stock options The salary range may be inclusive of several levels that would be applicable to the position. Final salary will be based on a number of factors including, level, relevant prior experience, skills and expertise. This range is only inclusive of base salary, not benefits (more details below) or equity in the form of stock options. **Benefits** Flexible Time off Policy and Company-wide Holidays (including a spring and winter break) Health Insurance options including Medical, Dental, Vision Work From Home Support \$1,000 home office setup allowance \$150 monthly allowance for cell phone and internet Care benefits \$450 monthly allowance on food \$500 monthly allowance for wellness \$5,000 annual allowance towards Childcare \$20,000 lifetime benefit for family planning, such as adoption or fertility expenses Retirement; 401k offering for Traditional and Roth accounts in the US (employer match up to 4% of base salary) and Pension plans internationally Parental Leave 16 weeks of paid parental leave + one month gradual return to work *company leave allowances run concurrently with country leave requirements which take precedence. **EOE** Whatnot is proud to be an Equal Opportunity Employer. We value diversity, and we do not discriminate on the basis of race, religion, color, national origin, gender, sexual

Hiring organization

Whatnot

Job Location

San Francisco, California, United States

Base Salary

\$ 70000 - \$ 110000

Date posted

May 21, 2024

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orientation, age, marital status, veteran status, parental status, disability status, or any other status protected by local law. We believe that our work is better and our company culture is improved when we encourage, support, and respect the different skills and experiences represented within our workforce. Please mention the word **PROMINENCE** and tag RNTQuMTY3LjI1LjE5MA== when applying to show you read the job post completely (#RNTQuMTY3LjI1LjE5MA==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via [RemoteOK.com](https://www.RemoteOK.com)