

## Contract CEO Talent Sourcer

### Description

Redesign Health is a proud Equal Opportunity Employer â we recruit, train, compensate and promote our team members based on qualifications. We know how important it is not only to include, but to actively seek out a diversity of opinions and voices. We want to hear from you regardless of your race, religion, national origin, sex, gender identity, sexual orientation, disability, age, veteran status, or any other applicable legally protected characteristics. About Redesign Health is a healthcare innovation platform. We bring together entrepreneurs, industry experts, and investors to fund and launch companies that transform the healthcare system and empower people to live their healthiest lives. Our first companies include Lively, Ever/Body, Vault Health, Springtide, HealthQuarters, Calibrate, Proper, and stealth ventures in payment integrity, elder care, and complex care. Weâre capitalized with permanent capital from world-class institutional investors and entrepreneurs. About the Job Redesign Health is seeking a Contract CEO Talent Sourcer to join our team on a contract basis for three months. The ideal candidate will collaborate with our Talent team to establish and manage a strong talent pipeline. In this role, you will contribute to defining and executing our strategy for attracting top talent within our portfolio. The ideal candidate is a proactive team player with a hunger for challenges. This presents a unique opportunity for individuals seeking hands-on experience and an opportunity to learn the intricacies of recruiting in a dynamic startup environment. You will witness the growth of companies from concept to reality, gaining insight into what it takes to build successful businesses and teams. This role is 100% remote and reports to the Senior Director of Talent. Responsibilities: Conduct research to identify high-quality CEO candidates and founding leadership team members for operating companies Analyze and quickly break down industries, market segments, and competitive landscapes Identify healthcare executives who have played a critical role in the success of top companies within the ecosystem, and continuously mine the industry/market for additional targets Identify gaps in our body of existing research and recommend future research projects Develop research strategies and produce comprehensive reports, including documentation outlining specific industries and targeted companies Guarantee the accuracy and integrity of candidate, company, and search records in Redesign Health's talent databases Relevant Experience: You have 5+ years of executive recruiting research and candidate sourcing experience, specific sourcing for CEO positions You have excellent time management, pattern recognition, prioritization, and judgment skills You possess the capacity to think and respond swiftly, relying on both analytical and intuitive abilities You possess proficiency in utilizing LinkedIn Recruiter effectively You have experience with Google Sheets, Excel, Pitchbook, and Crunchbase Action Oriented: You readily take action on new opportunities with a sense of urgency, high energy, and enthusiasm. You display a can-do attitude, and step up to handle tough issues Strong Administrator: You have a high detail-orientation, and never let things fall through the cracks Manages Ambiguity: You have the strong ability to manage ambiguous problems and you can take action with limited guidance. What Redesign is all about Redesignâs mission is to transform the healthcare system and empower people to live their healthiest lives by elevating patient experiences, increasing information transparency, and democratizing access to high quality healthcare. Our vision is to connect extraordinary people and ideas with capital and resources to create better healthcare solutions. At Redesign, we value achieving results thoughtfully, quickly, and compassionately. To give a sense of what our team is all about, these are the values that guide our work: Solve for impact: Healthcare is complex and opaque, but weâre positioned to meet the challenge. If not us, then who? Patients first: We are all consumers of healthcare. We create real solutions for

### Hiring organization

Redesign Health

### Job Location

New York City, New York, United States

### Base Salary

\$ 40000 - \$ 80000

### Date posted

May 23, 2024

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real needs. Outcome over egos: Our work is bigger than us. What weâ€™re building together is greater than the sum of the parts. Bias for action: We move fast, but weâ€™re deliberate. We donâ€™t delay success or failure. Continuous learning: We seek feedback early and often. Iteration and insight allow us to connect the dots and are key to our process. Practice good intent: We take our work seriously, but weâ€™re never too busy to be kind. Why work with us? Competitive salary and equity compensation Comprehensive health and wellness benefits and perks Lunch & Learn sessions hosted by internal and external industry experts featuring topics ranging from â€œQualities of a Strong Consumer Brandâ€ to â€œCombating Unconscious Biasâ€ Variety of functional, social, and community focused groups and meetups across the Redesign ecosystem and portfolio Annual learning stipend 16-week parental leave Fully stocked kitchen with plenty of coffee and tea, cold brew and iced tea on tap, a Bevi machine, and a variety of snacks Dog friendly office Please mention the word **\*\*EFFECTUAL\*\*** and tag `RMzQuMTQ1LjI0MC4xMDY=` when applying to show you read the job post completely (`#RMzQuMTQ1LjI0MC4xMDY=`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via RemoteOK.com