

## Accounting Manager

### Description

NorthOne is looking for a Accounting Manager to join our high performing team ðŸŽ“ðŸŽ“. We are a remote-first, venture-backed startup at the heart of the FinTech movement and weâ€™re reshaping financial services and banking for small businesses across America. We are backed by some of the best VCs in the world and are solving important problems. Our product & mission NorthOne is a business banking and financial management platform for small businesses across America. We donâ€™t stop at being a faster, easier and simpler version of a bank – weâ€™re focused on creating better financial outcomes for our customers by changing the definition of what a bank can do. Weâ€™re building a digital finance department for every small business in America with our business bank account as its foundation. Our mission is to build a connected business banking and financial management platform that lets anyone run a successful small business. Our team believes deeply in the transformative power of entrepreneurship and wants to democratize taking ownership of your economic independence. Our team We â€™ Accounting. As our Accounting Manager, youâ€™ll work with our world-class Finance team. Reporting to our Chief Finance Officer, youâ€™ll be joining a team who have helped build companies like Chime, Twitter, Instacart, E-Trade, McKinsey, Etsy, eBay and more. Weâ€™re a team of A-players who are all-in on solving big, important problems. Feeling it? REQUIREMENTS As an Accounting Manager, you would work company-wide to provide financial reporting excellence to support the growth of the company. Some of what you will be doing includes: Lead the preparation and analysis of monthly, quarterly, and annual financial statements, ensuring accuracy and compliance with GAAP Oversee the month-end and year-end closing processes, including journal entries, reconciliations, and financial reporting Conduct regular financial reviews and analysis to identify trends, risks, and opportunities for improvement Prepare monthly reporting for internal and external stakeholders Manage payroll processes Manage 3rd party vendors and processes related to tax, audit, R&D, etc Collaborate with cross-functional teams to provide financial insights and support strategic decision-making. Maintain and implement robust internal controls to safeguard company assets and ensure compliance with regulatory requirements. Drive process improvements and efficiency gains within the accounting function through automation and standardization. Lead and mentor junior accounting professional, fostering a culture of accountability, growth, and collaboration. The skills required for this role – You have a Bachelorâ€™s degree in Accounting or Finance You have a CPA required You have a minimum of 6 years of accounting experience You have a proven track record of leading financial reporting processes and delivering accurate, timely financial statements You have a strong understanding of GAAP, financial controls, and compliance requirements You have experience implementing process improvements and leveraging technology to drive efficiency You have excellent analytical skills with the ability to interpret financial data and communicate insights effectively to non-financial stakeholders You are a strategic thinker with the ability to anticipate business needs and contribute to long-term financial planning and decision-making You are detail-oriented with a commitment to accuracy and integrity in financial reporting You have strong communication and interpersonal skills, with the ability to build relationships and influence stakeholders at all levels of the organization You have the ability to manage multiple priorities and meet deadlines Bonus points – You have experience in Fintech You have experience with multi-entity accounting / transfer pricing You have worked in a fast-paced and rapidly changing start-up environment You come from a family of small business owners You have a non-traditional or diverse background (personal or professional). Youâ€™ve lived a life that is different, where youâ€™ve been challenged

### Hiring organization

NorthOne

### Job Location

Toronto, Ontario, Canada

### Base Salary

\$ 60000 - \$ 90000

### Date posted

May 23, 2024

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or have chosen to challenge yourself

**BENEFITS** As a valuable member of NorthOne's team, you'll get: Family coverage of top-tier health/dental benefits: Get the right coverage for what matters most. Remote-first work: You decide where you work. You can work from home, visit one of our in-person hubs, or work while you travel. Professional development budget: Enjoy an annual budget to deepen your expertise Unlimited paid time off: We measure success around outcomes, not hours worked. Powerful gear: We'll make sure you have the right tech to do your best work. Market range for this role at NorthOne is \$100,000-\$115,000 CAD. Few people have been trained for this sort of role, and research shows that women and people from underrepresented groups are less likely to apply if they haven't satisfied every requirement. If you are this close to what we've described, but aren't sure, apply. Let's figure out together if this is where you could shine. NorthOne is proud to be an equal-opportunity employer and celebrates diversity. We welcome all applicants regardless of race, colour, gender, age, religion, sexual orientation, disability status or national origin. Please mention the word **\*\*MASTERFULLY\*\*** and tag RMy43OS4yNTUuMTM5 when applying to show you read the job post completely (#RMy43OS4yNTUuMTM5). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via RemoteOK.com