

## Application Security Engineer

### Description

**Company Summary** We are Bugcrowd. Since 2012, weâ€™ve been empowering organizations to take back control and stay ahead of threat actors by uniting the collective ingenuity and expertise of our customers and trusted alliance of elite hackers, with our patented data and AI-powered Security Knowledge Platformâ„¢. Our network of hackers brings diverse expertise to uncover hidden weaknesses, adapting swiftly to evolving threats, even against zero-day exploits. With unmatched scalability and adaptability, our data and AI-driven CrowdMatchâ„¢ technology in our platform finds the perfect talent for your unique fight. We aim to create a new era of modern crowdsourced security that outpaces threat actors. Unleash the ingenuity of the hacker community with Bugcrowd, visit [www.bugcrowd.com](http://www.bugcrowd.com). Based in San Francisco, Bugcrowd is supported by Rally Ventures, Costanoa Ventures, Blackbird Ventures, Triangle Peak Partners, and others.

**Job Summary** At Bugcrowd, we handle application security assessments at an epic scale. As an Application Security Engineer (ASE) you will curate and manage the incoming security vulnerability submissions to some of the worldâ€™s biggest companiesâ€™ bug bounty programs. An ASE is responsible for the ongoing triage and validation services of Bugcrowd managed programs. Under the direction of the Manager of Security Operations, you will take incoming submission data and curate it for validity, accuracy, and severity as well as communicate directly with Bugcrowdâ€™s clients or researchers when additional information is required. ASEs also handle Incident Response â€” escalating and communicating about the highest severity bugs to clients. ASEs need to have strong knowledge of OWASP Top Ten type vulnerabilities. They also usually require a strong skill set in one scripting/development language, often to assist with the design or development of tooling for improving the triage/validation process. The ASE position is perfect for security professionals looking to take their skills to the next level. \*\*Please note we are currently only considering candidates located in the United Kingdom

**Essential Duties and Responsibilities** An ASE is responsible for assisting with triage and validation services for Bugcrowdâ€™s managed programs. Under the direction of the Manager of Security Operations, you will take incoming submission data and curate it for validity, accuracy, and severity as well as communicate directly with Bugcrowdâ€™s clients or researchers when additional information is required. They also usually require a strong skill set in one scripting/development language, often to assist with the design or development of tooling for improving the triage/validation process.

**Knowledge, Skills, and Abilities** Bachelors Degree or previous security consulting experience required Published and demonstrated passion for security assessment research High proficiency with Burp Suite (or any other interception proxy) and a working level of experience with other industry-standard tools (nmap, sqlmap, anything included in Kali Linux). Full-stack competency preferred Ability to execute on individual projects but still contribute to the team Ability to complete tasks on time Strong organization, influencing, and communication skills Ability to effectively allocate both internal and external resources Ability to train other engineers on application security basics Experience with assisting in growing a technical team Ability to design or develop tooling for improving the triage/validation process (as needed).

**Culture** At Bugcrowd, we understand that diversity in the workplace is vital to a companyâ€™s success and growth. We strive to make sure that people are included and have a sense of being part of making Bugcrowd not only a great product but a great place to work. We regularly hear from both customers and researchers that Bugcrowd feels like a family, and we strive to maintain that internally as well. Our team consists of a broad

### Hiring organization

Bugcrowd

### Job Location

London, England, United Kingdom

### Base Salary

\$ 77500 - \$ 117500

### Date posted

May 25, 2024

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range of people: musicians, adventure sports junkies, nature lovers, parents, cereal enthusiasts, night owls, cyclists, artistsâyou get the point. At Bugcrowd, we are solving security threats and vulnerabilities that are relevant to everyone, therefore we believe solving these problems takes all kinds of backgrounds. We value the perspectives and experiences people from underrepresented backgrounds bring. We are a supportive & collaborative team who understand that reaching Bugcrowdâs potential depends on the happiness of the employee. Disclaimer This position has access to highly confidential, sensitive information relating to the technologies of Bugcrowd. It is essential that the applicant possess the requisite integrity to maintain the information in the strictest confidence. The company is authorized to obtain background checks for employment purposes under state and federal law. Background checks will be conducted for positions that involve access to confidential or proprietary information (including trade secrets). Background checks may include Social Security verification, prior employment verification, personal and professional references, educational verification, and criminal history. Applicants with conviction histories will not be excluded from consideration to the extent required by law. Equal Employment Opportunity: Bugcrowd is EOE, Disability/Age Employer. Individuals seeking employment at Bugcrowd are considered without regards to race, color, religion, national origin, age, sex, marital status, ancestry, physical or mental disability, veteran status, gender identity, or sexual orientation. Please mention the word **\*\*TENDERLY\*\*** and tag `RMjA5LjlyMi4yMS42Mg==` when applying to show you read the job post completely (`#RMjA5LjlyMi4yMS42Mg==`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via RemoteOK.com