

Senior Product Designer

Description

Company Overview: Cohere Health is illuminating healthcare for patients, their doctors, and all those who are important in a patient's healthcare experience, both in and out of the doctors office. Founded in August, 2019, we are obsessed with eliminating wasteful friction patients and doctors experience in areas that have nothing to do with health and treatment, particularly for diagnoses that require expensive procedures or medications. To that end, we build software that is expressly designed to ensure the appropriate plan of care is understood and expeditiously approved, so that patients and doctors can focus on health, rather than payment or administrative hassles. Opportunity overview We are looking for an exceptional Senior-level designer to create delightful, end-to-end experiences that bring the best of consumer design to healthcare. This is a fast-paced, cross-functional role that sits at the center of product, engineering, marketing, and operations. Ultimately, your work will directly impact the experience and care that patients receive when they need help the most. As a Senior designer, you will work at multiple levels – from strategic to tactical – from helping to define our brand, to rapidly sketching and testing prototypes, to working with engineering to refine features as they are being built. You will have empathy and deeply understand our users – including patients, doctors, administrative staff, and service team members – to create intuitive experiences that make it easy to get the job done. We are looking for a seasoned designer who thrives in ambiguity, has a strong human-centered design process, has the desire to learn and collaborate cross-functionally, and designs systematic solutions that are equally thoughtful, elegant, and delightful. Last but not least: People who succeed here are empathetic teammates who are candid, kind, caring, and embody our core values and principles. We believe that diverse, inclusive teams make the most impactful work. Cohere is deeply invested in ensuring that we have a supportive, growth-oriented environment that works for everyone. What you will do: Work across all stages of the design process (user research, ideation, concept development, validation, wireframing, prototyping, final visual design, and handoff to implementation); Deeply understand users and their needs, including generative user research and exploration; Collaborate on branding, look-and-feel, marketing, and overall product + service experience; Create beautiful, emotionally compelling, pixel-perfect mockups of the end-to-end user experience; Iterate on prototypes with users and conduct usability testing; Craft systematic designs that connect the dots between user needs, data, business goals, and business strategy; Specify detailed systems of user interfaces, including typography, layout, iconography, and motion design for software engineers to implement; Participate in collaborative work sessions with all levels of company stakeholders such as product managers, product marketing, engineering, and operations; Advance the discipline of product design within the organization and with partners and clients. Your background: 6+ years of experience in software product design; Passionate about improving the U.S. healthcare system and helping ensure every patient receives the best care possible; Iterated and launched enterprise or B2B experiences that have scaled to thousands of users; Owned product design end-to-end for multiple products; Track record of delivering with cross-functional agile scrum teams; Bachelor's or Master's degree in Design, HCI, Human Factors, or a related field OR equivalent experience. When evaluating your experience and competencies we will be focusing on: An outstanding portfolio, showcasing your strengths in visual design craft, interaction design logic, and the rationale behind your design decisions; Mastery of modern design and prototyping tools such as Figma, Jitter, Framer, etc; Eloquent English verbal/written communication and presentation skills, with the ability to successfully articulate design concepts to your team and senior stakeholders; Strong ability to

Hiring organization

Cohere Health

Job Location

Boston, Massachusetts, United States

Base Salary

\$ 77500 - \$ 117500

Date posted

May 26, 2024

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think technically and collaborate seamlessly with Technologists as it pertains to understanding the benefits, possibilities, and constraints of common coding languages and platforms; Effective time management skills to balance project schedule with fast-paced deadlines; Strong conceptual thinking that balances user needs, business goals, and feasibility; Bonus points if you have experience designing for healthcare or working with agile methods and with design thinking or Design Sprints. Additional bonus points if you come with experience in user testing and user insight frameworks. We can't wait to learn more about you and meet you at Cohere Health! Equal Opportunity Statement Cohere Health is an Equal Opportunity Employer. We are committed to fostering an environment of mutual respect where equal employment opportunities are available to all. To us, it's personal. The salary range for this position is \$130,000 to \$150,000 annually; as part of a total benefits package which includes health insurance, 401k and bonus. In accordance with state applicable laws, Cohere is required to provide a reasonable estimate of the compensation range for this role. Individual pay decisions are ultimately based on a number of factors, including but not limited to qualifications for the role, experience level, skillset, and internal alignment. #LI-Remote #BI-RemotePlease mention the word **RESOLUTE** and tag RMzQuODYuMTYzLjE1Mg== when applying to show you read the job post completely (#RMzQuODYuMTYzLjE1Mg==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via [RemoteOK.com](https://www.RemoteOK.com)