

## Senior Accountant

### Description

Let's face it, a company whose mission is human transformation better have some fresh thinking about the employer/employee relationship. We do. We can't cram it all in here, but you'll start noticing it from the first interview. Even our candidate experience is different. And when you get an offer from us (and accept it), you get way more than a paycheck. You get a personal BetterUp Coach, a development plan, a trained and coached manager, the most amazing team you've ever met (yes, each with their own personal BetterUp Coach), and most importantly, work that matters. This makes for a remarkably focused and fulfilling work experience. Frankly, it's not for everyone. But for people with fire in their belly, it's a game-changing, career-defining, soul-lifting move. Join us and we promise you the most intense and fulfilling years of your career, doing life-changing work in a fun, inventive, soulful culture. If that sounds exciting and the job description below feels like a fit, we really should start talking. We are in search of a top tier Senior Accountant who is highly motivated to learn and grow within a fast-paced organization. This role will be responsible for supporting the month-end close process, SOX compliance control execution and quarterly / annual audit process, as well as identifying and driving project-based work to provide process efficiencies for the general ledger team. The ideal candidate is a detail-oriented, communicative, self-motivated team player with a solid working knowledge of GAAP and internal controls. Additionally, this individual thrives on process improvement and enjoys working in a challenging, collaborative environment to support our continued growth and success. This role will be reporting to the Accounting Manager. What you'll do: Prepare monthly, quarterly, and year-end close process general journal entries, accruals, account analysis and reconciliation of various balance sheet accounts. Manage the general ledger accounting activities, such as cash, pre-paids, fixed assets, T&E expenses, and various expense accruals. Assist in preparation of month-end financial statements and reporting package. Prepare monthly reports to management and assist in quarterly reporting to board of directors. Be part of a team that creates and implements policies and procedures to identify, resolve and document accounting issues. Review monthly accounting close process including analytical review of the monthly operating results to ensure accurate accounting records are maintained. Prepare and analyze month-end results. Implement, document and maintain adequate and effective processes to improve the close cycles to ensure timely and accurate reporting. Assist with various aspects of external audits, including preparation of audit schedules and reviewing outstanding items lists. Partner cross-functionally with AP, FP&A, and various functional business owners to establish best practices, as well as drive on-going process refinement to improve the efficiency and accuracy of GL accounting and reporting. Assist in the development and implementation of global accounting policies, procedures and company-wide initiatives and identify opportunities for process improvements. Maintain and enhance the internal controls over operational accounting processes and systems. Assist in system implementation and enhancing accounting procedures. Support special ad hoc projects as needed. If you have some or all of the following, please apply: Bachelor's degree in accounting or related field required, CPA preferred. 3-5 years of accounting experience. The ideal candidate is intellectually curious, a self-starter, and has a strong bias towards action. Someone that is flexible and drawn to a fast-moving environment. Experience as a key member of a general ledger team with a high volume of transactions and complex accounting processes. Strong analytical, problem-solving, and multitasking skills. Strong in-depth working knowledge of GAAP, month-end close processes, understanding of internal controls, operational accounting procedures, and financial reporting. Intermediate to

### Hiring organization

BetterUp

### Job Location

Austin, Texas, United States

### Base Salary

\$ 55000 - \$ 107500

### Date posted

May 26, 2024

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advanced Excel skills with a strong attention to detail Ability to efficiently and effectively prioritize and perform multiple projects while working with team members, as well as work independently with limited required direction Strong verbal and written communication skills, to effectively present to peers and management Eager to learn new things and take on additional tasks to support the team Experience with Netsuite and other accounting software Benefits: At BetterUp, we are committed to living out our mission every day and that starts with providing benefits that allow our employees to care for themselves, support their families, and give back to their community. Access to BetterUp coaching; one for you and one for a friend or family member A competitive compensation plan with opportunity for advancement Medical, dental and vision insurance Flexible paid time off Per year: All federal/statutory holidays observed 4 BetterUp Inner Work days (<https://www.betterup.co/inner-work>) 5 Volunteer Days to give back Learning and Development stipend Company wide Summer & Winter breaks Year-round charitable contribution of your choice on behalf of BetterUp 401(k) self contribution We are dedicated to building diverse teams that fuel an authentic workplace and sense of belonging for each and every employee. We know applying for a job can be intimidating, please don't hesitate to reach out we encourage everyone interested in joining us to apply. BetterUp Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, disability, genetics, gender, sexual orientation, age, marital status, veteran status. In addition to federal law requirements, BetterUp Inc. complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. At BetterUp, we compensate our employees fairly for their work. Base salary is determined by job-related experience, education/training, residence location, as well as market indicators. The range below is representative of base salary only and does not include equity, sales bonus plans (when applicable) and benefits. This range may be modified in the future. The base salary range for this role is \$110,100 - \$187,000. If you live in New York, the base salary range for this role is: \$124,650 - \$187,000: New York City\$117,350 - \$176,000: Nassau, Newburgh\$110,100 - \$165,200: Albany, Buffalo, Rochester, Syracuse Protecting your privacy and treating your personal information with care is very important to us, and central to the entire BetterUp family. By submitting your application, you acknowledge that your personal information will be processed in accordance with our Applicant Privacy Notice. If you have any questions about the privacy of your personal information or your rights with regards to your personal information, please reach out to support@betterup.co #LI-RemotePlease mention the word \*\*UNASSAILABLE\*\* and tag RMTA3LjE3OC4yMDAuMjMx when applying to show you read the job post completely (#RMTA3LjE3OC4yMDAuMjMx). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via [RemoteOK.com](https://www.RemoteOK.com)