

## Senior Backend Engineer Shared Services

### Description

At Webflow, our mission is to bring development superpowers to everyone. Webflow is the leading visual development platform for building powerful websites without writing code. By combining modern web development technologies into one platform, Webflow enables people to build websites visually, saving engineering time, while clean code seamlessly generates in the background. From independent designers and creative agencies to Fortune 500 companies, millions worldwide use Webflow to be more nimble, creative, and collaborative. It's the web, made better. We are looking for a Senior Backend Engineer to join the Shared Services team to enable our engineering team to build more efficiently so we can further our mission of bringing visual development superpowers to everyone. If you're passionate about engineering excellence and driving operational efficiency, we'd love to hear from you!

**About the role** Location: Remote-first (United States; BC & ON, Canada) Full-time Permanent Exempt The cash compensation for this role is tailored to align with the cost of labor in different geographic markets. We've structured the base pay ranges for this role into zones for our geographic markets, and the specific base pay within the range will be determined by the candidate's geographic location, job-related experience, knowledge, qualifications, and skills.

**United States** (all figures cited below in USD and pertain to workers in the United States) Zone A: \$162,500 – \$216,050 Zone B: \$152,700 – \$203,100 Zone C: \$143,00 – \$190,150

**Canada** (All figures cited below in CAD and pertain to workers in ON & BC, Canada) CAD 184,600 – CAD 245,500

Please visit our [Careers](#) page for more information on which locations are included in each of our geographic pay zones. However, please confirm the zone for your specific location with your recruiter.

**Reporting to the engineering manager** As Senior Backend Engineer, you'll:

- Develop a comprehensive knowledge of how areas of business, such as architecture and infrastructure, integrate to improve developer productivity and accomplish our business goals.
- Collaborate with software engineers, product managers, designers, and QA analysts in an autonomous, supportive team environment
- Build and maintain shared services, including, but not limited to: In-app / Email Notification platform and Feature Flag framework
- Identify, develop, and document APIs for Webflow's service catalog as well as provide quick start guides for developer best practices
- Solve problems in a highly technical platform that empowers hundreds of engineers
- Improve our planning, development, and deployment processes to help you and your fellow team members
- Mentor, coach, and inspire a team of engineers of various levels

In addition to the responsibilities outlined above, at Webflow we will support you in identifying where your interests and development opportunities lie and we'll help you incorporate them into your role.

**About you** You'll thrive in this role if you:

- Have 5+ years developing and deploying web applications, with a proven track record of shipping to market.
- Excellent organization and communication skills, both verbal and written.
- Have worked on complex issues where the analysis requires an in-depth knowledge of the company and existing architecture.
- Can debug production issues across services and multiple levels of the stack
- Take pride in taking ownership and driving projects to business impact
- Proven experience building complex web systems.
- Are familiar with one or more Javascript type systems (we use TypeScript here)
- Are comfortable working in an agile, safe-to-fail environment

**Our Core Behaviors:**

- Obsess over customer experience. We deeply understand what we're building and who we're building for and serving. We define the leading edge of what's possible in our industry and deliver the future for our customers. Move with heartfelt urgency. We have a healthy relationship with impatience, channeling it thoughtfully to show up better and faster for our customers and for each other. Time is the most limited thing we have, and we make the most of every moment. Say the

### Hiring organization

Webflow

### Job Location

San Francisco, California, United States

### Base Salary

\$ 60000 - \$ 110000

### Date posted

May 28, 2024

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hard thing with care. Our best work often comes from intelligent debate, critique, and even difficult conversations. We speak our minds and don't sugarcoat things and we do so with respect, maturity, and care. Make your mark. We seek out new and unique ways to create meaningful impact, and we champion the same from our colleagues. We work as a team to get the job done, and we go out of our way to celebrate and reward those going above and beyond for our customers and our teammates. Benefits & wellness Equity ownership (RSUs) in a growing, privately-owned company 100% employer-paid healthcare, vision, and dental insurance coverage for employees and dependents (full-time employees working 30+ hours per week), as well as Health Savings Account/Health Reimbursement Account, dependent care Flexible Spending Account (US only), dependent on insurance plan selection where applicable in the respective country of employment; Employees may also have voluntary insurance options, such as life, disability, hospital protection, accident, and critical illness where applicable in the respective country of employment 12 weeks of paid parental leave for both birthing and non-birthing caregivers, as well as an additional 6-8 weeks of pregnancy disability for birthing parents to be used before child bonding leave (where local requirements are more generous employees receive the greater benefit); Employees also have access to family planning care and reimbursement Flexible PTO with a mandatory annual minimum of 10 days paid time off for all locations (where local requirements are more generous employees receive the greater benefit), and sabbatical program Access to mental wellness and professional coaching, therapy, and Employee Assistance Program Monthly stipends to support health and wellness, smart work, and professional growth Professional career coaching, internal learning & development programs 401k plan and pension schemes (in countries where statutorily required) financial wellness benefits, like CPA or financial advisor coverage Discounted Pet Insurance offering (US only) Commuter benefits for in-office employees Be you, with us At Webflow, equality is a core tenet of our culture. We are an Equal Opportunity (EEO)/Veterans/Disabled Employer and are committed to building an inclusive global team that represents a variety of backgrounds, perspectives, beliefs, and experiences. Employment decisions are made on the basis of job-related criteria without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other classification protected by applicable law. Pursuant to the San Francisco Fair Chance Ordinance, Webflow will consider for employment qualified applicants with arrest and conviction records. Stay connected Not ready to apply, but want to be part of the Webflow community? Consider following our story on our Webflow Blog, LinkedIn, X (Twitter), and/or Glassdoor. Please note: To join Webflow, you'll need valid U.S. or Canadian work authorization depending on the country of employment. If you are extended an offer, that offer may be contingent upon your successful completion of a background check, which will be conducted in accordance with applicable laws. We may obtain one or more background screening reports about you, solely for employment purposes. For information about how Webflow processes your personal information, please review Webflow's Applicant Privacy Notice. Please mention the word **\*\*CONGRATULATION\*\*** and tag `RMTUxLjgwLjE0My4yMDY=` when applying to show you read the job post completely (`#RMTUxLjgwLjE0My4yMDY=`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via RemoteOK.com