

## Backend Squad Lead friendly

### Description

Our mission? Making day-to-day banking easier for SMEs and freelancers thanks to an online business account that's combined with invoicing, bookkeeping and spend management tools. Thanks to its innovative product, highly reactive 24/7 customer support and clear pricing, Qonto has become the leader in its market. Our journey: Founded by Alexandre and Steve in July 2017, Qonto has rapidly gained trust, serving over 450,000 customers. Thanks to our wonderful team of 1,400+ Qontoers, we also made it to the LinkedIn Top Companies French ranking! Our values: Customer focus | Prioritize customers in everything you do Ownership | Own your part, get things done Teamwork | Make (team)work easy Mastery | Continuously raise the bar Integrity | Always do what's right, and respect people Our beliefs: At Qonto, we're committed to fostering a welcoming environment where everyone can thrive. We prioritize evaluating applicants based solely on skills and potential, ensuring diversity with 50% international team members, 44% women, and 20% parents. Join us in building a workplace that celebrates diversity and individuality. Discover the steps we took to create a discrimination-free hiring process. 📍 Location: You can choose to work in a full-remote mode as long as you're living in either France, Italy, Germany, Serbia, or Spain. 🎯 Mission: Join us as a Backend Squad Lead to spearhead the integration of Regate's innovative accounting technology with Qonto's leading financial solutions. 🌟 Impact: You will guide one of our product squads towards seamless integration and enhanced product capabilities, ensuring the resilience and quality of our systems as we scale. 📈 As a Backend Squad Lead for our Regate Integration team, you will: 🚀 Lead the technical integration of Regate with Qonto, achieving a seamless fusion. You'll orchestrate the technical strategy and execution, ensuring robust, scalable solutions. 📊 Elevate team performance through agile best practices, continuous improvement and a strong quality-driven mindset. 🗣️ Provide regular feedback to your team members through 1-on-1s and quarterly progress reviews. 🤝 Collaborate with engineering leadership, product and design teams to build a vision & strategy for your team, while ensuring smooth delivery. 🏗️ Act as a key player in the broader engineering organization, contributing to cross-squad initiatives that improve our engineering practices. 📌 What you can expect: 🌟 You'll join a dynamic team at the intersection of accounting automation and FinTech, facing the unique challenge of integrating two advanced systems. 🚀 Our recent collaborative projects with AI for accounting reconciliation have set new industry standards for efficiency and customer satisfaction. 🛠️ We use React, Ruby, and a suite of modern development tools that support our agile workflow and collaboration. 📌 Your Future Manager: 🌟 FranÃ§ois is a seasoned engineering leader with 18-year experience in SaaS, Web, and Cloud products. Starting as a network engineer, he has evolved into a role where he excels at building and guiding teams that face and overcome large-scale challenges. His leadership style is characterized by a hands-on coaching approach, aiming to foster a structured yet innovative environment for delivering secure and reliable products. He is passionate about ultra endurance sports, which reflects his professional ethos of resilience, perseverance, and striving for excellence. Under his guidance, you'll join a team that not only prioritizes high-quality software development but also champions a collaborative culture, ready to tackle ambitious projects! 📌 About You: 🚀 Technical Leadership: You have a solid track record of leading tech teams towards achieving significant product milestones. With a strong background in backend technologies with Ruby, Python, Rust, Golang, Javascript, or full-stack development, you'll lead by example and drive technical excellence. 🌟 Team Development: Your passion for mentoring and developing talent will contribute to building a high-performing team. 🤝 Stakeholder

### Hiring organization

Qonto

### Job Location

Remote

### Base Salary

\$ 70000 - \$ 110000

### Date posted

May 29, 2024

[Apply Now](#)

Management: Your ability to collaborate effectively with product managers and other stakeholders will ensure the success of our projects. At Qonto we understand that true diversity isn't just about ticking boxes on a hiring checklist. Apply regardless of the boxes you tick! Who knows? You may have the missing piece of the puzzle we've been searching for all along.

Perks

- A tailor-made and dynamic career track. An inclusive work environment. And so much more to help you succeed.
- Offices in Paris, Berlin, Milan, Barcelona, and Belgrade;
- Tailor-made remote work policy depending on the job you apply for and where you live;
- Competitive salary package;
- A meal voucher;
- Public transportation reimbursement (part or global);
- A great health insurance (depending on the country);
- Employee well-being initiatives: access to Moka Care to take care of your mental health and great offers for sports and wellness activities;
- A progressive disability, and parenthood policy as part of our commitment to the Parental Act (1 in 6 of Qonto employees is a parent!) and childcare benefits with selected partners;
- Monthly team events.

Our hiring process:

- Interviews with your Talent Acquisition Manager and future managers
- A remote exercise to demonstrate your skills and give you a taste of what working at Qonto could be like

We will send you an interview guide so you can best prepare yourself. On average, our process lasts 20 working days and offers usually follow within 48 hours.

To learn more about us: [Qonto's Blog](#) | [Les Ãchocs](#) | [L'Usine Digitale](#) | [Courrier Cadres](#)

To know how your personal data will be processed during your application process or to request its deletion, please [click here](#). Please mention the word **\*\*EVERLASTING\*\*** and tag `RMTAwLjI3LjIwNy45Mw==` when applying to show you read the job post completely (`#RMTAwLjI3LjIwNy45Mw==`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via [RemoteOK.com](#)