

## Senior Backend Software Engineer B2B Acquisition

### Description

Apply now for a career that puts wellbeing first! GET TO KNOW US Wellhub (formerly Gympass\*) is a corporate wellness platform that connects employees to the best partners for fitness, mindfulness, therapy, nutrition, and sleep, all included in one subscription designed to cost less than each individual partner. Founded in 2012 and headquartered in NYC, we have a growing global team in 11 countries. At Wellhub, you have the opportunity to build a career in a high-growth tech company that places wellbeing at the foundation of its culture, and contribute to making every company a wellness company. \*Big news: Gympass is now Wellhub! We are thrilled to announce our rebranding as Wellhub, marking a significant milestone in our journey. This transformation reflects our evolution from a "pass for gyms" to a comprehensive employee wellbeing solution. With our refreshed identity, we are poised to embark on an exciting new chapter of growth and expansion. We are elevating our offerings, including a completely new app experience and an expanded network of wellbeing partners. Learn more about it here. THE OPPORTUNITY We are hiring a SENIOR BACKEND SOFTWARE ENGINEER to our B2B ACQUISITION team in PORTUGAL! You'll be joining our Marketing Engineering & Platform (MEP) Focus Area - B2B Acquisition squad, which is in charge of the Wellhub SMB clients buy flow where clients can get in touch with our sales team or even contract Wellhub through our self-checkout features. The Marketing Engineering & Platform team is part of the Engineering Product Development tribe inside Wellhub. We work daily with the Marketing team to ensure that their strategies are built and deployed in the highest quality standards. YOUR IMPACT Design, develop, test, deploy, maintain and improve services focusing on performance, scalability, and resilience; Work in a collaborative and agile environment that prioritizes people over process and is laser-focused on productivity; Be accountable for architectural decisions and improvement opportunities. Bring innovation to the table; Play a key role planning and prioritizing the daily work and bigger initiatives; Interact with Stakeholders to define the best approach to fulfilling any business requirements; Support other team members sharing knowledge, driving pair-programming and mentoring sessions; Ensure successful delivery of projects, and promote the long-term technical health of our services; Build integrations with 3rd party API and tools; Support data-driven discussions within the focus area; Work with cutting-edge technologies and edge cases on a global scale; Live the mission: inspire and empower others by genuinely caring for your own wellbeing and your colleagues. Bring wellbeing to the forefront of work, and create a supportive environment where everyone feels comfortable taking care of themselves, taking time off, and finding work-life balance. WHO YOU ARE Experience developing complex modern web services; Experience applying computer science fundamentals: data structures, algorithm design, and problem solving; Experience with backend programming languages such as Kotlin and Go; Experience with RESTful APIs, asynchronous processing, event-driven architectures, Cloud computing (AWS), and Cloud Native (K8s); Experience with monitoring, observability, and KPIs tracking; Experience with SQL and NoSQL technologies, such as PostgreSQL, Redis; Some experience with Javascript, Typescript, NodeJS, GraphQL is appreciated; Software quality and test automation mindset; You are accountable for your decisions and possess a high level of ownership over the products you are delivering. You take proactive actions to learn from mistakes; Strong communication skills including verbal and written English and Portuguese. We recognize that individuals approach job applications differently. We strongly encourage all aspiring applicants to go for it, even if they don't match the job description 100%. We welcome your application and will be delighted to explore if you could be a great fit for our team. For this specific role, please note that prior

### Hiring organization

Wellhub

### Job Location

Lisbon, Lisbon, Portugal

### Base Salary

\$ 60000 - \$ 110000

### Date posted

May 29, 2024

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experience in backend development of modern and complex systems are mandatory requirements.

**WHAT WE OFFER YOU** We're a wellness company that is committed to the health and well-being of our employees. Our benefits include:

**WELLHUB:** We believe in our mission and encourage our employees and their families to take care of their wellbeing too. Access digital fitness programs and online wellness resources, digital fitness programs, and online wellness resources for meditation, nutrition, mental health support, and more. You will receive the Gold plan at no cost, and other premium plans will be significantly discounted.

**FITNESS:** Additional fitness subsidy to access onsite gyms and fitness studios.

**FLEXIBLE WORK:** Choose when and where you work. For most, this will be a hybrid office/remote structure, but can vary depending on the needs of the role and employee preferences. We offer all employees a home office stipend and a monthly flexible work allowance to cover the costs of working from home.

+ Our offices are in Germany, Italy, Netherlands, Portugal, Romania, Spain, and the UK. You can work from any office or remotely based in any of these countries.

**FLEXIBLE SCHEDULE:** We understand that together, Wellhubbers and their leaders can make the best decisions for their own individual scopes. This includes flexibility to adjust their working hours based on their personal schedule, time zone, and business needs.

**PAID TIME OFF:** We know how important it is to take time away from work to recharge. Employees receive a minimum of 25 days paid holiday per year with an additional day for each year of tenure (up to 5) in addition to annual holidays (including an extra holiday on your birthday!).

**PARENTAL LEAVE:** Welcoming a new child is one of the most special moments in your life and we want our employees to take the time to be present and enjoy their growing family. We offer 100% paid parental leave to all new parents and extended maternity leave.

**CAREER GROWTH:** Outstanding opportunities for personal and career growth. That means we maintain a growth mindset in everything we do and invest deeply in employee development.

**CULTURE:** An exciting and supportive environment filled with passionate individuals from all over the world! Youâ€™ll partner with global colleagues and share in the success of a high-growth technology company disrupting the health and wellness space. Our value-based culture of trust, flexibility, and integrity makes this possible every day. Find more info on our careers page!

And to get a glimpse of Life at Wellhubâ€™! Follow us on Instagram @wellhublife and LinkedIn! Diversity, Equity, and Belonging at Wellhub We aim to create a collaborative, supportive, and inclusive space where everyone knows they belong. Wellhub is committed to creating a diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, sex, gender identity or expression, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. Questions on how we treat your personal data? See our Job Applicant Privacy Notice.

#LI-REMOTE Please mention the word **\*\*EFFECTIVE\*\*** and tag RMTAwLjI3LjIwNy45Mw== when applying to show you read the job post completely (#RMTAwLjI3LjIwNy45Mw==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via RemoteOK.com