Senior Software Engineer Libraries

Description

At Webflow, our mission is to bring development superpowers to everyone. Webflow is the leading visual development platform for building powerful websites without writing code. By combining modern web development technologies into one platform, Webflow enables people to build websites visually, saving engineering time, while clean code seamlessly generates in the background. From independent designers and creative agencies to Fortune 500 companies, millions worldwide use Webflow to be more nimble, creative, and collaborative. Itâ�?�?s the web, made better. Weâ�?�?re looking for a Senior Software Engineer, Libraries in our mission to enable Webflow customerâ�?�?s to design and build design systems. Visually. In this role, you'll be a key member of our Libraries team, building new capabilities, features, and opportunities for Visual Developers to build world-class design systems. About the role Location: Remote-first (United States; BC & ON, Canada; Ireland; United Kingdom) Full-time Permanent Exempt (Relevant to US only) Reporting to the Sr. Engineering Manager The cash compensation for this role is tailored to align with the cost of labor in different geographic markets. We've structured the base pay ranges for this role into zones for our geographic markets, and the specific base pay within the range will be determined by the candidateâ�?�?s geographic location, job-related experience, knowledge, qualifications, and skills. United States (all figures cited below in USD and pertain to workers in the United States) Zone A: $162,500 – $216,050 Zone B: $152,700 – $203,100 Zone C: $143,000 – $190,150 Canada (All figures cited below in CAD and pertain to workers in ON & BC, Canada) CAD 184,600 – CAD 245,500 Ireland (All figures cited below in EUR and pertain to workers in Ireland) EUR 83 400 – EUR 112 200 United Kingdom (All figures cited below in GBP and pertain to workers in the United Kingdom) Zone A: ï¿¡83,400 – ï¿¡112,200 Zone B: ï¿¡75,100 – ï¿¡101,000 Please visit our Careers page for more information on which locations are included in each of our geographic pay zones. However, please confirm the zone for your specific location with your recruiter. As a Senior Software Engineer, Libraries, youâ�?�?llâ�?¦ Collaborate with designers, PMs, and engineers beyond your team to plan and build product capabilities that enable our Libraries product goals Build, document, and test production code that impacts all Webflow customers Participate in all engineering activities including incident response, interviewing, designing and reviewing technical specifications, code review, and releasing new functionality Solve problems in a highly technical platform that empowers hundreds of thousands of people Improve our planning, development, and deployment processes to help you and your fellow team members Tackle complex technical challenges on a collaborative and geographically distributed team In addition to the responsibilities outlined above, at Webflow we will support you in identifying where your interests and development opportunities lie and we'll help you incorporate them into your role. About you Youâ�?�?ll thrive as a Senior Software Engineer, Libraries if youâ�?¦ Have 5+ years of experience shipping features and products, with a focus on web frameworks and products Have an innate interest in the Web Platform, Design Systems, and the intersection of building platforms that enable customers Love thinking through large technical problems and working through that complexity on a collaborative, distributed team Are comfortable building up a mental model of a product and architecture through reading code and debugging existing software Can debug production issues across services and multiple levels of the stack Take pride in taking ownership and driving projects to business impact Deeply understand data design and modeling Are familiar with Node.js, React, TypeScript, framework development, and design systems Have consistently communicated trade-offs throughout a project to meet both technical and business requirements Are comfortable working in an agile, safe-

Hiring organization
Webflow

Job Location
New York City, New York, United States

Base Salary
$ 60000 - $ 110000

Date posted
May 30, 2024

Apply Now

to-fail environment Even if you donâ€™t meet 100% of the above qualifications, you should still seriously consider applying. Research shows that you may still be considered for a role if you meet just half of the requirements. Our Core Behaviors: Obsess over customer experience. We deeply understand what weâ€™re building and who weâ€™re building for and serving. We define the leading edge of whatâ€™s possible in our industry and deliver the future for our customers Move with heartfelt urgency. We have a healthy relationship with impatience, channeling it thoughtfully to show up better and faster for our customers and for each other. Time is the most limited thing we have, and we make the most of every moment Say the hard thing with care. Our best work often comes from intelligent debate, critique, and even difficult conversations. We speak our minds and donâ€™t sugarcoat things â€" and we do so with respect, maturity, and care Make your mark. We seek out new and unique ways to create meaningful impact, and we champion the same from our colleagues. We work as a team to get the job done, and we go out of our way to celebrate and reward those going above and beyond for our customers and our teammates Benefits & wellness Equity ownership (RSUs) in a growing, privately-owned company 100% employer-paid healthcare, vision, and dental insurance coverage for employees and dependents (full-time employees working 30+ hours per week), as well as Health Savings Account/Health Reimbursement Account, dependent care Flexible Spending Account (US only), dependent on insurance plan selection where applicable in the respective country of employment; Employees may also have voluntary insurance options, such as life, disability, hospital protection, accident, and critical illness where applicable in the respective country of employment 12 weeks of paid parental leave for both birthing and non-birthing caregivers, as well as an additional 6-8 weeks of pregnancy disability for birthing parents to be used before child bonding leave (where local requirements are more generous employees receive the greater benefit); Employees also have access to family planning care and reimbursement Flexible PTO with a mandatory annual minimum of 10 days paid time off for all locations (where local requirements are more generous employees receive the greater benefit), and sabbatical program Access to mental wellness and professional coaching, therapy, and Employee Assistance Program Monthly stipends to support health and wellness, smart work, and professional growth Professional career coaching, internal learning & development programs 401k plan and pension schemes (in countries where statutorily required) financial wellness benefits, like CPA or financial advisor coverage Discounted Pet Insurance offering (US only) Commuter benefits for in-office employees Temporary employees are not eligible for paid holiday time off, accrued paid time off, paid leaves of absence, or company-sponsored perks unless otherwise required by law. Be you, with us At Webflow, equality is a core tenet of our culture. We are an Equal Opportunity (EEO)/Veterans/Disabled Employer and are committed to building an inclusive global team that represents a variety of backgrounds, perspectives, beliefs, and experiences. Employment decisions are made on the basis of job-related criteria without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other classification protected by applicable law. Pursuant to the San Francisco Fair Chance Ordinance, Webflow will consider for employment qualified applicants with arrest and conviction records. Stay connected Not ready to apply, but want to be part of the Webflow community? Consider following our story on our Webflow Blog, LinkedIn, X (Twitter), and/or Glassdoor.   Please note: We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Upon interview scheduling, instructions for confidential accommodation requests will be administered. To join Webflow, you'll need a valid right to work authorization depending on the country of employment. If you are extended an offer, that offer may be contingent upon your successful completion of a background check, which will be conducted in accordance with applicable laws. We may obtain one or more background

screening reports about you, solely for employment purposes. For information about how Webflow processes your personal information, please review Webflowâ??s Applicant Privacy Notice. Please mention the word **OUTSTANDING** and tag RMjQuMTQwLjIwNS4xMTA= when applying to show you read the job post completely (#RMjQuMTQwLjIwNS4xMTA=). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts
Job listing via RemoteOK.com