

Senior Engineering Manager

Description

About the Opportunity Contentful is a modern content platform for businesses. Our mission is to enable digital teams across the world to quickly build the best digital experiences imaginable. We are only scratching the surface of our full potential and we have an impressive amount of work ahead of us. This means you have an incredible opportunity to join us on this journey and do meaningful, challenging work whilst growing your career. You will be leading one of our Content Platform teams responsible for Discoverability and Semantics. The team is currently working on adding Taxonomy functionality to our platform. In the future, they will look into improving content discoverability by improving our search experience. If you enjoy working on a broad range of complex and impactful Software Engineering problems for a rapidly growing customer base, this will be a great opportunity for your career. What to expect? Lead a large team of software engineers to efficiently solve business problems with high-quality software. Obsess about software delivery, enabling your team to continuously deliver value to our customers. Instill a spirit of continuous improvement in the teamâ??s code, architecture, and process. Build a team culture that is collaborative, inclusive, and respectful. Mentor and guide the professional and technical development of your team members. Work closely with the Contentful recruiting team to hire high potential engineers from diverse backgrounds across the world. What you need to be successful: You already have experience leading and managing a team of software engineers. You come with an in-depth, proven software engineering background that allows you to quickly establish credibility with brilliant engineers. You are enthusiastic about continuous improvement and the Agile software delivery process, particularly in collaboration with product. You have experience recruiting and hiring engineering talent, combined with bringing new starters up to speed. You care deeply about teaching and mentoring other engineers and managers. You communicate well in English and you know how to cultivate empathy and openness towards people from all over the globe. Whatâ??s in it for you? Join an ambitious tech company reshaping the way people build digital experiences. Full-time employees receive Stock Options for the opportunity to share in the success of our company. Comprehensive healthcare package: health/dental/vision care package covering 100% of monthly health premiums for employees and 85% of costs for your dependents. Fertility and family building benefits, including a lifetime reimbursable wallet to support your growing family. We value Work-Life balance and You Time! A generous amount of paid time off, including vacation days, sick days, education days, compassion days for loss, and volunteer days. Company paid parental leave to care for and focus on your growing family. Use your personal annual education budget to improve your skills and grow in your career. Enjoy a full range of virtual and in-person events, including workshops, guest speakers, and fun team activities, supporting learning and networking exchange beyond the usual work duties. An annual wellbeing stipend to care for your physical, financial, or emotional health. A monthly communication phone/internet stipend and phone hardware upgrade reimbursement. New hire office equipment stipend for hybrid or distributed employees. Get the gear you need to work at your best. #LI-RemotePlease mention the word **OPTIMISM** and tag RMzQuMTQ1LjlyMC41NQ== when applying to show you read the job post completely (#RMzQuMTQ1LjlyMC41NQ==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via [RemoteOK.com](https://www.RemoteOK.com)

Hiring organization

Contentful

Job Location

Berlin, Berlin, Germany

Base Salary

\$ 60000 - \$ 110000

Date posted

May 30, 2024

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