Byte

Group Product Design Manager Design Systems

Description

Grammarly team members in this role must be based in Eastern Time Zone, and they must be able to collaborate in person 2-3 weeks per quarter depending on business needs, traveling if necessary to the hub(s) where their team is based. The opportunity Grammarly is the world□□s leading AI writing assistance company trusted by over 30 million people and 70,000 professional teams every day. From instantly creating a first draft to perfecting every message, Grammarly□□s product offerings help people at 96% of the Fortune 500 get their point across□□and get results. Grammarly has been profitable for over a decade because we□□ve stayed true to our values and built an enterprise-grade product that□□s secure, reliable, and helps people do their best work□□without selling their data. We□□re proud to be one of Inc.□□s best workplaces, a Glassdoor Best Place to Work, one of TIME□□s 100 Most Influential Companies, and one of Fast Company□□s Most Innovative Companies in AI. To achieve our ambitious goals, we□□re looking for a Group Product Design Manager, to lead the Design System team. This role requires a visionary leader who can champion design excellence and collaboration across diverse teams while advancing our design system strategy. This role will report directly to our VP of Design. Your impact As the Group Product Design Manager, Design Systems, you will collaborate closely with leadership across our Product, Engineering, and Design teams to strategically define, shape, and enhance Grammarly□□s user experience. Your responsibilities will include aligning cross-functional stakeholders and fostering trust among teams. Additionally, you will promote a culture of exploration and continuous learning, ensuring the consistent delivery of a high-quality product experience. In this role, you will: Manage an experienced, multidisciplinary team of designers, engineers, content designers, and accessibility specialists. Support the professional development of an experienced design system team through coaching and mentorship. Develop and execute short and long-term strategic roadmaps for the design system, adapting plans to align with evolving business needs. Advocate for the value of the design system at the leadership level and across functional teams. Promote design excellence and quality standards across all products through collaborative efforts with your team and the broader product design organization. Encourage an open-minded, collaborative approach, partnering with product and engineering leads to improve team processes and execution. We□□re looking for someone who Embodies our EAGER values□□is ethical, adaptable, gritty, empathetic, and remarkable. Is inspired by our MOVE principles, which are the blueprint for how things get done at Grammarly: move fast and learn faster, obsess about creating customer value, value impact over activity, and embrace healthy disagreement rooted in trust. Is able to collaborate in person in San Francisco and potentially other hubs 4 weeks per quarter. Has a deep understanding of design systems and a proven track record of successful roadmap execution across multiple products and platforms. Has previous experience leading and managing a multidisciplinary Design System team at an organization of similar or larger scale to Grammarly. Has the ability to effectively communicate the strategic value of the design system to leadership and facilitate cross-functional collaboration. Proactively seeks and provides opportunities to enhance team capabilities and expand skill sets within the design organization. Has demonstrated success in developing and executing short and long-term strategic roadmaps, with adaptability to evolving needs in design system initiatives. Has experience in driving the integration of design principles within engineering and product teams to elevate overall design quality. Is comfortable assuming a managerial/leadership role while remaining

Hiring organization
Grammarly

Job Location
Remote

Base Salary
$ 117500 - $ 162500

Date posted
June 1, 2024

Apply Now

hands-on and actively contributing to project deliverables. Is based on the East Coast, facilitating collaboration with teams on the West Coast and in Europe. Willing to travel to San Francisco for essential leadership meetings as required. Support for you, professionally and personally Professional growth: We believe that autonomy and trust are key to empowering our team members to do their best, most innovative work in a way that aligns with their interests, talents, and well-being. We support professional development and advancement with training, coaching, and regular feedback. A connected team: Grammarly builds a product that helps people connect, and we apply this mindset to our own team. Our remote-first hybrid model enables a highly collaborative culture supported by our EAGER (ethical, adaptable, gritty, empathetic, and remarkable) values. We work to foster belonging among team members in a variety of ways. This includes our employee resource groups, Grammarly Circles, which promote connection among those with shared identities, such as BIPOC and LGBTQIA+ team members, women, and parents. We also celebrate our colleagues and accomplishments with global, local, and team-specific programs. Compensation and benefits Grammarly offers all team members competitive pay along with a benefits package encompassing the following and more: Excellent health care (including a wide range of medical, dental, vision, mental health, and fertility benefits) Disability and life insurance options401(k) matching (US only) Paid parental leave Twenty days of paid time off per year, eleven days of paid holidays per year, and unlimited sick days Home office stipends Caregiver and pet care stipends Wellness stipends Admission discounts Learning and development opportunities Grammarly takes a market-based approach to compensation, which means base pay may vary depending on your location. Our US and Canada locations are categorized into compensation zones based on each geographic regionâ‍‍s cost of labor index. For more information about our compensation zones and locations where we currently support employment, please refer to this page. Base pay may vary considerably depending on job-related knowledge, skills, and experience. The expected salary ranges for this San Francisco-based position are outlined below and may be modified in the future. United States: Zone 1: $250,000 â‍‍ $305,000/year (USD) Zone 2: $225,000 â‍‍ $274,000/year (USD) We encourage you to apply At Grammarly, we value our differences, and we encourage allâ‍‍especially those whose identities are traditionally underrepresented in tech organizationsâ‍‍to apply. We do not discriminate on the basis of race, religion, color, gender expression or identity, sexual orientation, ancestry, national origin, citizenship, age, marital status, veteran status, disability status, political belief, or any other characteristic protected by law. Grammarly is an equal opportunity employer and a participant in the US federal E-Verify program (US). We also abide by the Employment Equity Act (Canada). #LI-MG1Please mention the word **FINE** and tag RMjE2LjI0NS4yMjEuOTE= when applying to show you read the job post completely (#RMjE2LjI0NS4yMjEuOTE=). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts
Job listing via RemoteOK.com