

Senior Privacy Engineer

Description

Discord is about giving people the power to create space to find belonging in their lives. We want to make it easier for you to talk regularly with the people you care about. We want you to build genuine relationships with your friends and communities close to home or around the world. Original, reliable, playful, and relatable. These are the values that connect our users and our employees at Discord. Discord is on a mission to create space for everyone to find belonging. Trusted by millions of people to keep their communications private and out of the hands of evildoers, Security and Privacy are necessary to Discord's success. We're looking for a Privacy Engineer to join us in protecting Discord's users. If you are a software engineer with a passion for privacy, a deep sense of curiosity, and an endless desire to improve Discord for our users, read on! What You'll Be Doing Build and support the technical environment that allows us to deliver privacy-centric solutions to our users and internal stakeholders. Lead development of new privacy features, tools, and scalable solutions to optimize the work of the Privacy Engineering team. Partner with cross-functional teams, including Engineering, Product, Data, and Legal to ensure compliance with Discord's Privacy Principles and regulatory requirements. Advocate for privacy-preserving solutions and identify new opportunities to promote our privacy posture. Execute on the vision and roadmap for privacy technology at Discord that is aligned with and supports the efforts and goals of Discord's cross-functional Privacy organization. Lead Privacy incident response efforts, including mitigating situations that may pose a risk to our Privacy Principles, and providing assistance in incident response efforts outside of the privacy domain. What you should have A passion for user privacy and data protection. 3+ years of work experience in Privacy or Security engineering. 3+ years of experience in at least one general purpose programming language (e.g. Python, Rust, Go). 3+ years of experience working in cloud-based environments (we use Google Cloud). Experience with concepts and practices such as threat modeling, data anonymization and classification, and auditing access to data. Familiarity with privacy concerns that apply in an industry setting, including consent, data subject rights, and retention, and a basic understanding of regulations such as General Data Protection Regulation (GDPR) or California Consumer Privacy Act (CCPA). Experience reviewing system designs and product feature specs for deviations from privacy policies and suboptimal privacy choices Bonus Points Experience with container orchestration systems (e.g. Kubernetes). Experience developing, operating, and debugging distributed systems. Note: While we've highlighted certain skills and experiences, please don't let missing a few items deter you from applying. We value potential as highly as experience and recognize that our future success lies in a diverse mix of ideas, perspectives and knowledge. #LI-RemoteThe US base salary range for this full-time position is \$183,000 to \$201,500 + equity + benefits. Our salary ranges are determined by role and level. Within the range, individual pay is determined by additional factors, including job-related skills, experience, and relevant education or training. Please note that the compensation details listed in US role postings reflect the base salary only, and do not include equity, or benefits. Please mention the word ****SWANKIEST**** and tag `RMjE2LjI0NS4yMjEuOTE=` when applying to show you read the job post completely (`#RMjE2LjI0NS4yMjEuOTE=`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Hiring organization

Discord

Job Location

San Francisco Bay Area, California, United States

Base Salary

\$ 60000 - \$ 110000

Date posted

June 1, 2024

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