

## Senior Android Engineer

### Description

About Baubap We are a fast-growing, Mexican fintech startup with the mission to become the bridge to people's financial freedom through technology. We are providing microloans to people in financial need through a fast and efficient process, always treating them with the respect and dignity they deserve. Our long-term vision is be the most inclusive digital bank in LATAM with more than 2.5 million clients. \*We require that the candidate is fluent in Spanish and currently resides in the LATAM region, as it's important be willing to work under the Mexican Central Time Zone. About You:As a Senior Android Engineer within the innovative "Compra a Pagos" product team, you will play a crucial role in revolutionizing and optimizing our loan product. Compra a Pagos empowers users to purchase products serving as productive assets, offering digital financing options, and extending their relationship with Baubap. This includes enhancing efficiency, automating tasks, and implementing new technologies. The developer will manage deployment pipelines, ensure app performance, and maintain compliance with industry regulations to support Baubap's goal of becoming a SOFIPO. Additionally, the developer will collaborate with iOS developers, product managers, backend developers, QA specialists, and designers to improve the user experience. This role is key for integrating the Android platform into our interdisciplinary mobile team, ensuring our mobile services are effective, user-friendly, and support our mission to provide financial inclusion across LATAM. Outcomes (what we expect from you): Optimizing User Experience: Work on improving the user experience related to the Compra a pagos product within the Android app. Refine the UI/UX design to make it more intuitive and engaging for users to participate in the program. Testing and Bug Fixing: Continuous testing and debugging are essential to ensure the smooth functioning of the referral program within the Android app. Work on identifying and fixing any bugs or issues that arise and conducting thorough testing to validate new features and enhancements. Monitoring Performance: Monitor the product performance within the Android app, set up monitoring tools to track key performance metrics, and provide regular reports on the program's success and areas for improvement. Your day to day (How to accomplish those Outcomes): Design and implement new features and functionalities in the Android app. Conduct code reviews to ensure adherence to best practices and maintain high code quality. Collaborate with QA specialists to identify and resolve bugs and performance issues. Manage and optimize CI/CD pipelines for streamlined app updates and releases. Monitor app performance and implement optimizations for speed and responsiveness. Ensure app compliance with industry regulations and security standards. Implement and review security measures to protect user data and privacy. Work closely with iOS developers, backend developers, product managers, and designers. Participate in regular team meetings, stand-ups, and planning sessions. Create and maintain detailed documentation of development processes and features. Share knowledge and provide mentorship to junior developers and new team members. Identify areas for automation and implement tools and scripts to improve efficiency. Analyze user feedback and usage data to prioritize development tasks. Stay up-to-date with the latest Android development trends and technologies. Experiment with new tools, libraries, and frameworks to enhance the app. Requirements: 5+ years developing Android apps 4+ years experience with Kotlin Technical Skills: Proficiency in Kotlin and Java programming languages. Experience with Android SDK, Jetpack components, and Android Studio. Knowledge of MVVM architecture and other design patterns. Familiarity with RESTful APIs and third-party libraries and APIs. Experience with CI/CD tools like Jenkins, Bitrise, or GitHub Actions. Strong understanding of mobile UI/UX principles and best practices. Proficiency in version control systems like Git.

### Hiring organization

Baubap

### Job Location

Mexico City, Mexico City, Mexico

### Base Salary

\$ 55000 - \$ 100000

### Date posted

June 1, 2024

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Performance and Security: Experience with app performance tuning and optimization. Knowledge of mobile security best practices and implementation. Compliance and Regulations: Understanding of industry regulations and compliance standards for mobile applications. Soft Skills: Excellent problem-solving and analytical skills. Strong communication and teamwork abilities. Ability to mentor and guide junior developers. Proactive and able to work independently with minimal supervision. Other Requirements: Fluent in English and Spanish. Ability to work in a fast-paced, dynamic environment. Familiarity with agile development methodologies. Nice to have: Familiarity with AI tools that enhance productivity and experienced in integrating AI technologies to streamline workflows. Background in financial services or fintech, with an understanding of the unique challenges in these sectors. What we offer: Being part of a multinational, highly driven team of professionals Flexible and remote working environment High level of ownership and independence 20 vacation days / year + 75% holiday bonus 1 month (proportional) of Christmas bonus Food vouchers of 3,257 MXN / month Internet bonus Health & Life insurance Parental leave Home office set-up budget Unlimited budget for Kindle books 2 psychological sessions/month with Terapify Baubap Free Loan Please mention the word **\*\*GRANDEUR\*\*** and tag RMy4xMjMuMjMuMTE4 when applying to show you read the job post completely (#RMy4xMjMuMjMuMTE4). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## **Contacts**

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