

Software Engineer II

Description

At Qualia, we've built a new class of real estate technology that simplifies home buying and selling into a simple, secure, and enjoyable process. Our products bring together users from across the real estate ecosystem—homebuyers and sellers, lenders, title and escrow agents, and real estate agents—onto a single shared platform, providing greater clarity and transparency to real estate transactions. Today, millions of consumers use Qualia to close on homes every year. **WHAT YOU'LL WORK ON** We are hiring entrepreneurial engineers who are interested in being a part of our product-focused engineering team. Our engineers are conscientious hackers who like teamwork but are also comfortable with independent projects. Our engineering team releases new software every week, moves at a fast pace, and works directly with our design and customer-facing teams to imagine and build the new experiences our customers love. Because of that, you'll get a rewarding variety of projects to work on. **RESPONSIBILITIES** Your work will focus on building web technologies, both frontend, and backend. You will develop exciting new products and add new features to our core web applications. Our engineers are generalists, and your responsibilities will be flexible based on company needs as well as your skills and interests. **YOUR BACKGROUND THAT LIKELY MAKES YOU A MATCH** We are looking for strong full-stack engineers. We value engineers who have good product sense, attention to detail, and passion for the impact of the software they build. 3+ years of professional experience in software development and a Bachelor's Degree in Computer Science or in a relevant field of study. While this role is based in San Francisco, CA, we're open to exploring remote possibilities for qualified candidates. **THE TECH STACK YOU'LL USE** Javascript / NodeJS Semantic UI MongoDB Microservice architecture / Kubernetes AWS This role has a base annual salary of \$130,000-\$150,000 plus a competitive equity and benefits package. (Salary to be determined by relevant experience, location, knowledge, and skills of the applicant, internal equity, and alignment with market data.) **WHY QUALIA** Qualia is made up of incredibly bright, mission-driven coworkers who are passionate about using technology to solve real world problems—and we're growing quickly. In order to continue building an engaging and dynamic organization, we're committed to giving everyone the support they need to do great work. Our benefits package is designed to allow our team members to be their best selves, both in and out of the workplace. In addition to comprehensive health plans, a 401k program, and commuter benefits, we prioritize family and personal well-being through professional development, parental leave, and a flexible time off policy. Qualia offers a robust online onboarding program to train new hires, biweekly all hands meetings, daily meditation sessions, and a variety of internal virtual events to keep employees connected. We believe diverse perspectives and backgrounds are critical to building great technology, and our goal is to cultivate an environment where people feel equally valued and respected. Qualia is proud to be an equal opportunity workplace, and we welcome applicants from all backgrounds regardless of race, color, ancestry, religion, gender identity or expression, sexual orientation, marital status, age, citizenship, socioeconomic status, disability, or veteran status. **#LI-Remote**Please mention the word ****HOTTEST**** and tag **RMjE3LjYxLjzLjE2MQ==** when applying to show you read the job post completely (**#RMjE3LjYxLjzLjE2MQ==**). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via [RemoteOK.com](https://www.RemoteOK.com)

Hiring organization

Qualia

Job Location

San Francisco, California, United States

Base Salary

\$ 77500 - \$ 117500

Date posted

June 2, 2024

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