

Recruiter

Description

Join Us as a Talent Strategist at Buck Mason! Are you a talent scout with a knack for finding diamonds in the rough? At Buck Mason, we're taking a Moneyball approach to talent acquisition. It's not about where our people come from—it's about what they bring to the table. As a recruiter, you'll need both guts and brains to court the best talent in the industry.

The Role: As a Talent Strategist at Buck Mason, you'll be at the forefront of our hiring efforts, opening up talent pipelines for current and future roles. From forecasting our hiring needs based on business growth plans to managing the full-cycle recruiting process, you'll play a key role in shaping our team for success.

About Buck Mason: At Buck Mason, we believe in the power of simplicity and authenticity. We're on a mission to redefine modern American style by creating timeless essentials that are built to last. Through our commitment to quality and craftsmanship, we're dedicated to providing our customers with an experience that they'll love for years to come.

Responsibilities: Scout and recruit top talent across various channels, utilizing both traditional and innovative methods to attract candidates. Forecast hiring needs based on business growth plans and develop strategies to address talent gaps. Manage the full-cycle recruiting process, from sourcing and screening candidates to conducting interviews and extending offers. Assist with onboarding, off-boarding, and compliance activities to ensure a smooth transition for new hires. Utilize Applicant Tracking Systems and HR databases to manage candidate information and track recruiting metrics. Collaborate with hiring managers to understand their needs and provide strategic guidance throughout the hiring process.

Qualifications: Three years or more of experience in a senior recruiting position, with a proven track record of managing a full-cycle recruiting process. Proficiency in Applicant Tracking Systems and HR databases, with the ability to leverage technology to streamline recruiting workflows. Strong organizational skills, with a keen eye for detail and the ability to manage multiple priorities simultaneously. Proactive and solution-oriented mindset, with the ability to anticipate challenges and develop effective solutions. Excellent communication and interpersonal skills, with the ability to build rapport with candidates and internal stakeholders. Passion for shaping a growing brand and driving positive change in the industry.

\$85,000 – \$125,000 a year Here at Buck Mason, we're all about transparency and fairness, especially when it comes to compensation. While the base salary range for this role is \$85k – \$125k, your total compensation package may include commissions, bonuses and other perks tailored to your performance and dedication to our craft.

Why Join Buck Mason? This is a unique opportunity to make your mark on a growing brand and shape the future of our team. As a Talent Strategist at Buck Mason, you'll report directly to our Co-CEOs and have the chance to work with a passionate and dynamic team who are dedicated to making a difference. We're excited to hear from you and welcome you to the Buck Mason family! Please mention the word ****ACCOMODATIVE**** and tag **RNDQuMjM0LjE0NS4xMTU=** when applying to show you read the job post completely (**#RNDQuMjM0LjE0NS4xMTU=**). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via RemoteOK.com

Hiring organization

Buck Mason

Job Location

Remote

Base Salary

\$ 40000 - \$ 80000

Date posted

June 5, 2024

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