Byte

Senior Product Manager RAI

Description

Grammarly team members in this role must be based in the United States or Canada, and they must be able to collaborate in person 2 weeks per quarter, traveling if necessary to the hub(s) where the team is based. The opportunity Grammarly is the world's leading AI writing assistance company trusted by over 30 million people and 70,000 professional teams every day. From instantly creating a first draft to perfecting every message, Grammarly's product offerings help people at 96% of the Fortune 500 get their point across—and get results. Grammarly has been profitable for over a decade because we've stayed true to our values and built an enterprise-grade product that's secure, reliable, and helps people do their best work—without selling their data. We're proud to be one of Inc.'s best workplaces, a Glassdoor Best Place to Work, one of TIME's 100 Most Influential Companies, and one of Fast Company's Most Innovative Companies in AI. To achieve our ambitious goals, we're seeking a Senior Product Manager to join our Trust and Responsible AI team. This role will work in the Trust org to own the roadmap and strategy for Responsible AI development at Grammarly, ensuring we have best-in-class data, AI training practices, and tools that protect our customers and their data. Your impact As a Senior Product Manager in Trust, you will drive the vision and strategy for Grammarly's Responsible AI strategy, including creating policies and associated tools that aid the developer of state-of-the-art models while meeting and exceeding our customer expectations and industry standards. In this role, you will: Work across Grammarly to understand standard safety, cultural, and other sensitive and responsible AI needs. Present safety insights to engineering, product, and leadership on industry trends and other strategic initiatives that position Grammarly as a steward and leader of sustainable AI practices. Leverage insights and data to influence roadmaps and drive improvements to our development toolchain, safety services and processes, and marketing strategy. Define and drive initiatives that improve Grammarly's data handling practices, including de-identification, anonymization, and synthetic data creation. Participate in open standards and help shape new industry best practices, including releasing open-source software that improves AI safety industry-wide. We're looking for someone who Embodies our EAGER values—is ethical, adaptable, gritty, empathetic, and remarkable. Is inspired by our MOVE principles, which are the blueprint for how things get done at Grammarly: move fast and learn faster, obsess about creating customer value, value impact over activity, and embrace healthy disagreement rooted in trust. Is able to collaborate in person 2 weeks per quarter, traveling if necessary to the hub where the team is based. Is able to drive learnings, execution, and impact in a product area with ambiguity. Has a deep technical understanding of AI/ML/LLM development, data practices, regulatory frameworks, and privacy-preserving technologies Has a strong quantitative and analytical mindset that allows them to collaborate deeply with data science while also driving independent analysis. Is able to communicate and influence product and engineering teams from a user-experience and data-driven lens. Has a strong quantitative and analytical mindset understanding to define success and move critical metrics. Support for you, professionally and personally Professional growth: We believe that autonomy and trust are key to empowering our team members to do their best, most innovative work in a way that aligns with their interests, talents, and well-being. We support professional development and advancement with training, coaching, and regular feedback. A connected team: Grammarly builds a product that helps people connect, and we apply this mindset to our own team. Our remote-first hybrid model

Hiring organization
Grammarly

Job Location
Remote

Base Salary
$ 60000 - $ 105000

Date posted
June 6, 2024

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enables a highly collaborative culture supported by our EAGER (ethical, adaptable, gritty, empathetic, and remarkable) values. We work to foster belonging among team members in a variety of ways. This includes our employee resource groups, Grammarly Circles, which promote connection among those with shared identities, such as BIPOC and LGBTQIA+ team members, women, and parents. We also celebrate our colleagues and accomplishments with global, local, and team-specific programs. Compensation and benefits Grammarly offers all team members competitive pay along with a benefits package encompassing the following and more: Excellent health care (including a wide range of medical, dental, vision, mental health, and fertility benefits) Disability and life insurance options 401(k) and RRSP matching Paid parental leave Twenty days of paid time off per year, eleven days of paid holidays per year, and unlimited sick days Home office stipends Caregiver and pet care stipends Wellness stipends Admission discounts Learning and development opportunities Grammarly takes a market-based approach to compensation, which means base pay may vary depending on your location. Our US and Canada locations are categorized into compensation zones based on each geographic regionâ??s cost of labor index. For more information about our compensation zones and locations where we currently support employment, please refer to this page. If a location of interest is not listed, please speak with a recruiter for additional information. Base pay may vary considerably depending on job-related knowledge, skills, and experience. The expected salary ranges for this position are outlined below by compensation zone and may be modified in the future. United States: Zone 1: $250,000 â?? $272,000/year (USD) Zone 2: $225,000 â?? $245,000/year (USD) We encourage you to apply At Grammarly, we value our differences, and we encourage allâ??especially those whose identities are traditionally underrepresented in tech organizationsâ??to apply. We do not discriminate on the basis of race, religion, color, gender expression or identity, sexual orientation, ancestry, national origin, citizenship, age, marital status, veteran status, disability status, political belief, or any other characteristic protected by law. Grammarly is an equal opportunity employer and a participant in the US federal E-Verify program (US). We also abide by the Employment Equity Act (Canada). #LI-CR1Please mention the word **UNABASHED** and tag RMzQuMjEzLjEzNS40OA== when applying to show you read the job post completely (#RMzQuMjEzLjEzNS40OA==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts
Job listing via RemoteOK.com