

Senior Ruby on Rails Engineer

Description

Summary We are looking for a remote Senior Ruby on Rails Engineer with strong knowledge in application backend development to join our development team. This is a long-term full-time (40 hrs/wk) contract role. What You'll Do: Communicate with the Engineering Manager and with frontend developers to establish priorities and plan the application roadmap. Suggest performance improvements and provide assistance with application architecture design. Point out potential performance problems and suggest fixes. Develop new web services with Ruby on Rails. Requirements What You Should Have: 4+ years of experience with Ruby on Rails applications (mandatory). Knowledge of JavaScript, and Postgres or MySQL. Experience with unit testing (rspec, Jest, etc.) and background workers (Sidekiq). Experience working from design docs/specifications and frameworks. Knowledge of Vue.js, React, Solr, service workers architecture, and advanced SQL (nice to have). We're hiring people based in one of the following countries: the United States, Canada, Brazil, Spain, Portugal, Romania, or Poland. Benefits Hubstaff is a fast-growing B2B SaaS product in its growth stage. Our overarching vision is to empower people to have their most productive workday. Catering to companies with remote teams, we specialize in crafting tools for businesses across various sizes and industries. With a global team exceeding 100 individuals spanning over 30 countries, we're dedicated to nurturing a remote culture that thrives on healthy relationships among coworkers. From sharing personal interests and adventures in our lively Slack channels to organizing remote and in-person retreats, we prioritize both camaraderie and productivity. At Hubstaff, we maintain a strong work ethic and hold ourselves to high standards, taking immense pride in our contributions and expecting the same from others. At Hubstaff, you'll have the opportunity to make a significant impact, driving innovation and shaping the future of remote work solutions while working alongside a talented and diverse team committed to excellence. Additionally, Hubstaff offers robust career paths and numerous opportunities for professional growth, where you can expand both your skills and responsibilities, advancing your career in exciting new directions. We expect our professionals to work 40 hours/week and hope they can work with us for years to come. This is a 100% remote job position. We are looking for someone in the American or EMEA timezone for this particular position. Countries where we are able to hire: the United States, Canada, Brazil, Spain, Portugal, Romania, or Poland. Flexibility is essential to us, so Hubstaff offers this flexibility in your day-to-day life and also in terms of contract type. Our professionals can be hired as contractors (payment/hour) or as employees (salaried and getting additional benefits like vacations, paid leaves as sick, maternity or paternity leave, equipment and training bonuses, and health insurance, among others). Annual Salary: this will depend on your country's location/currency/taxes, type of contract, and, most importantly, based on your experience/skills. But you should expect a yearly gross salary between USD 80,000.00 and USD 100,000.00. We get the whole team together on our Annual Retreats to have fun while traveling and getting to know each other! So, while 2020 had us virtually meeting because of the pandemic, we met in person in the Dominican Republic in 2022 and in Mexico in 2023, and we are now preparing an outstanding in-person retreat in Europe for this year, 2024. Ready to join us? Curious? You can find more about what it's like working at Hubstaff from the perspective of our team members. You can read more about us on, and learn more about our history and work philosophy on. Please mention the word **CHARISMATIC** and tag **RMjA5LjlyMi4yMS42Mg==** when applying to show you read the job post completely (**#RMjA5LjlyMi4yMS42Mg==**). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're

Hiring organization

Hubstaff

Job Location

Remote

Base Salary

\$ 80000 - \$ 110000

Date posted

June 7, 2024

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Contacts

Job listing via RemoteOK.com