Senior Director Data Platform Data Assets and Governance

Description

Want to help us, help others? Weâ??re hiring! GoFundMe is a global community of over 100 million people with the common purpose of helping one another. Our mission is to help people help each other by making it safe and easy for people to ask for help and support causesâ??for themselves, each other, and their communities. In 2022, GoFundMe joined together with Classy, a leading nonprofit fundraising software company that enables nonprofits to connect supporters with the causes they care about. Together, GoFundMe and Classy have empowered people and organizations to raise more than $25 billion since 2010. Our vision is to become the most helpful place in the world. Join us in this pivotal role and be a key player in driving data-driven decision-making and innovation within the GoFundMe/Classy organization. We are looking for an experienced and technically skilled individual to lead the team that provides data engineering and analytics functionality for the entire GoFundMe/Classy organization. The ideal candidate will be an analytical, results-oriented, self-motivated, and customer-focused data engineering leader who will play a key role in continuous improvement for the critical systems that enable our entire business. The role will also include surfacing key product metrics as well as building critical data pipelines and analytics tools to improve the efficiency and quality of strategic business decisions. The Jobâ?¦ Collaborate with stakeholders across the organization to understand their data needs and deliver actionable insights. Translate product requirements into engineering work for your team, partnering closely with peers in Product and other disciplines – to make our vision a reality Have direct ownership to grow a strategic and emerging part of GoFundMe business to address new and expanding data and AI product opportunities. Lead and manage a team of data engineers and analysts to deliver high-quality data solutions. Oversee the design, development, and maintenance of data pipelines and data warehousing solutions. Develop and maintain key product metrics to support business objectives. Implement best practices for data management, including data governance, quality, and security. Drive continuous improvement in data engineering practices and processes. Mentor and develop team members, fostering a culture of innovation and excellence. Youâ?¦ 7+ years industry experience designing and building distributed data systems, 5+ years of experience supporting or managing a business intelligence or analytics team, including employee development and performance management. A track record of recruiting, leading, and growing high performing technical teams in a demanding talent market Strong proficiency in SQL and ETL processes. Modern data architectures including Data Lake, Data Mesh Experience with data visualization tools such as Tableau, Looker, Quicksight, or similar. Proficiency in statistical/machine learning software such as R, Python, SAS, or Matlab. Completed bachelor's degree in Computer Science, Data Science, Statistics, or a related field. Preferred Qualifications: 5+ years of experience working with very large data warehousing environments, ideally within a large technology company. 10+ years of experience in data warehouse technical architectures, data modeling, infrastructure components, ETL/ELT processes, and reporting/analytic tools. Hands-on experience with data structures and SQL coding. Marketing tech/ad tech related experience is a strong plus Advanced degree (Masterâ??s or Ph.D.) in a relevant field. Strong understanding of cloud-based data solutions (e.g., Snowflake, AWS, Azure, Google Cloud). Experience with big data technologies such as Hadoop, Spark, and Kafka. Proven ability to translate complex data into actionable insights for non-technical stakeholders. Excellent communication skills, both written and verbal, with the ability to present complex information clearly and concisely. Demonstrated ability to drive projects from concept to completion with minimal

Hiring organization
GoFundMe

Job Location
Remote

Base Salary
$ 50000 - $ 110000

Date posted
June 7, 2024

Apply Now

guidance. Why youâ��ll love it here… Market competitive pay. Rich healthcare benefits including employer paid premiums for medical/dental/vision (100% for employee-only plans and 85% for employee + dependent plans) and employer HSA contributions. 401(k) retirement plan with company matching. Hybrid workplace with fully remote flexibility for many roles. Monetary support for new hire setup, hybrid work & wellbeing, family planning, and commuting expenses. A variety of mental and wellness programs to support employees.   Generous paid parental leave and family planning stipend. Supportive time off policies including vacation, sick/mental health days, volunteer days, company holidays, and a floating holiday. Learning & development and recognition programs. â��Gives Backâ�� Program where employees can nominate a fundraiser every week for a donation from the company. Inclusion, diversity, equity, and belonging are vital to our priorities and we continue to evolve our strategy to ensure DEI is embedded in all processes and programs at GoFundMe. Our Diversity, Equity, and Inclusion team is always finding new ways for our company to uphold and represent the experiences of all of the people in our organization. Employee resource groups. Your work has a real purpose and will help change lives on a global scale. Youâ��ll be a part of a fun, supportive team that works hard and celebrates accomplishments together. We live by our core values: impatient to be great, find a way, earn trust every day, fueled by purpose. We are a certified Great Place to Work, are growing fast and have incredible opportunities ahead! GoFundMe is proud to be an equal opportunity employer that actively pursues candidates of diverse backgrounds and experiences. We are committed to providing diversity, equity, and inclusion training to all employees, and we do not discriminate on the basis of race, color, religion, ethnicity, nationality or national origin, sex, sexual orientation, gender, gender identity or expression, pregnancy status, marital status, age, medical condition, mental or physical disability, or military or veteran status. The total annual salary for this full-time position is $220,000 – $300,000 + equity + benefits. As this is a remote position, the salary range was determined by role, level, and possible location across the US. Individual pay is determined by work location and additional factors including job-related skills, experience, and relevant education or training. Your recruiter can share more about the specific salary range based on your location during the hiring process. If you require a reasonable accommodation to complete a job application or a job interview or to otherwise participate in the hiring process, please contact us at accommodationrequests@gofundme.com.   Global Data Privacy Notice for Job Candidates and Applicants: Depending on your location, the General Data Protection Regulation (GDPR) or certain US privacy laws may regulate the way we manage the data of job applicants. Our full notice outlining how data will be processed as part of the application procedure for applicable locations is available here. By submitting your application, you are agreeing to our use and processing of your data as required. Dedication to Diversity GoFundMe and Classy are committed to leveraging Diversity, Equity, Inclusion, and Belonging to cultivate a culture that embraces and supports the unique identities, experiences, and perspectives of our people and customers. Our diversity recruiting priority is recognized under our first DEIB Driver: Opportunity Foster Diversity – we identify, recruit, and invest in top talent- ensure our people reflect the unique identities, experiences, and perspectives of the communities we serve and are all given the chance to grow. Learn more about GoFundMe: Weâ��re proud to partner with GoFundMe.org, an independent public charity, to extend the reach and impact of our generous community, while helping drive critical social change. You can learn more about GoFundMe.orgâ��s activities and impact in their FY â��23 annual report. Our annual â��Year in Helpâ�� report reflects our communityâ��s impact in advancing our mission of helping people help each other. For recent company news and announcements, visit our Newsroom. Please mention the word **SUFFICIENTLY** and tag RMTUyLjU4LjE2LjMz when applying to show you read the job post completely (#RMTUyLjU4LjE2LjMz). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read

this and see they're human.

Contacts
Job listing via RemoteOK.com