

## Director of Engineering DevOps & DevEx

### Description

Color is a health technology company that makes population-scale healthcare programs accessible, convenient, and cost-effective for everyone. We work with employers, labor unions, national health initiatives, governments, and public health institutions to provide the tools for preventive health and disease management, including cancer early detection, screening, and care management. Apply to join Color and do the most meaningful work of your career. If you are not sure that you're 100% qualified but are up for the challenge – we want you to apply! We are looking for an engineering director to lead our high-performing Tools, Infrastructure, and Developer Efficiency (aka TIDE) team. TIDE maintains our production environments, develops Color's cloud infrastructure, and owns our build and deploy pipelines. In this role you will partner closely across the engineering org to enhance our production availability, infrastructure efficiency, and developer productivity.

**How You'll Contribute:** Ensure production uptime and availability to meet the needs of customers, patients, and partners. Keep cloud infrastructure up-to-date and efficient. Listen to software engineers in order to provide them with robust foundations for test, build, deployment, observability, and maintenance. Collaborate with engineering peers to navigate a dynamic environment, ensuring your team is focused on high priority, high leverage work. Lead Developer Experience initiatives to evangelize TIDE initiatives and coordinate dependencies. Deeply understand the development and deployment environments and the impact of tools and processes on developer productivity. Drive engineering best practices across your team and the wider engineering organization to achieve a high level of agility, and technical and product quality. Collaborate with other engineering leaders on compliance initiatives, cost tracking, and core metrics. Plan and execute a roadmap that prioritizes high-impact improvements, leveraging data to measure progress and demonstrate value. Run regular team ceremonies, prioritizing and coordinating, for combined group of TIDE and Security. Manage, support, coach and mentor the engineers on your team and actively engage in their professional growth. Oversee / participate in on-call rotation. Manage vendor relationships for dev tools.

**Our Ideal Candidate Will Have:** 10+ years in engineering, including 5 years in management. Demonstrated influence / communication / diplomacy to drive change. Strong technical comprehension and prioritization skills. Flexible and comfortable with ambiguity. Experience with some or all of our tech stack.

**Our Tech Stack:** Software: Python, Django, some Flask, Celery, React, Build and CI: GitHub, CircleCI. Observability: Datadog, Honeycomb. Cloud: AWS. Platform: Kubernetes, Karpenter, Terraform.

**Possible Projects to Contribute to:** Transform the deployment process – fast builds and deployments. Establish strategy for observability and nurture a culture of identifying and monitoring the most important signals. Help teams define SLOs for customer-facing services and build observability and incident response processes for the team to meet them. Enable a new engineer to ship code on their first day.

**Base Salary Range:** \$190,000 – \$250,000 per year. The actual base pay is dependent upon many factors, such as: work experience, market data, skills, geographic location, and business need. The base pay range is subject to change and may be modified in the future. This role may also be eligible for bonus, equity, and benefits. Color is an equal opportunity and affirmative action employer. In accordance with anti-discrimination law, it is the purpose of this policy to effectuate these principles and mandates. Color prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, disability status, protected veteran status, or any other characteristic protected by law. Color conforms to the spirit as well as to the letter of all applicable

### Hiring organization

Color

### Job Location

Remote, USA

### Base Salary

\$ 65000 - \$ 110000

### Date posted

June 12, 2024

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laws and regulations. We are also committed to providing reasonable accommodations for qualified applicants with disabilities in our recruitment process. Please mention the word **\*\*DILIGENCE\*\*** and tag `RMzQuMTQ1LjlyMC41NQ==` when applying to show you read the job post completely (`#RMzQuMTQ1LjlyMC41NQ==`). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## **Contacts**

Job listing via RemoteOK.com