

Senior Hospitality Revenue Accountant

Description

This role is fully remote based in the US; we put a location because some job boards require it. Kasa seeks a highly motivated professional with revenue accounting experience in the hospitality industry to join us as a Senior Hospitality Revenue Accountant (remote). You should understand hospitality revenue recognition, accrual accounting, and occupancy/sales tax policies. If you thrive in dynamic, tech-driven environments and excel in cross-functional collaboration, join us to enhance our financial reporting systems and deliver superior value to Kasa's partners and guests! The Role Kasa is a fast-growing tech-enabled brand and operator of hotel, multifamily, and single-family hospitality accommodations for guests in dozens of markets nationwide. Kasa manages properties on behalf of institutional and local property owners across various price and luxury tiers. In this pivotal role, the Senior Hospitality Revenue Accountant will be the primary individual responsible for Kasa's revenue accounting function, including revenue recognition, audit procedures, reconciliation accuracy and efficacy, cash to GAAP reconciliations, reimbursable revenue processes, sales and occupancy tax integrations, and systems maintenance. By doing so, you will help ensure accurate and timely financial reporting for Kasa's property partners and investors. Your mission as the Senior Revenue Accountant is to own all aspects of revenue accounting to continue Kasa's success in delivering market-leading financial reporting to our hotel and multifamily partners while improving Kasa's tech-driven approach to scalable accounting solutions for the hospitality industry.

This is not just a typical accounting role, but an extraordinary opportunity to join a truly differentiated finance operation that drives tremendous value for Kasa's property partners and investors. Unlike roles in legacy accounting functions with static systems and repetitive processes, the Senior Revenue Accountant will require a strong attention to detail and a thorough understanding of hospitality revenue recognition rules. Additionally, this role is highly cross-functional with daily interaction with other finance team members, international reconciliation support, and Kasa's internal tech team to continue improving our system accuracy. As the company's main owner of revenue accuracy, you will be the primary individual responsible for Kasa's revenue reporting with direct connectivity to accounting leadership. This role is remote and will report directly to the Senior Manager of Finance and Accounting. Your Impact as the Senior Revenue Accountant Ensure Revenue Accuracy: You will own the revenue accounting function at Kasa, with primary accountability for our revenue reporting accuracy on a day-to-day basis. You will have a direct impact on ensuring we remain best-in-class for this critical function. Revenue Reconciliation Scalability & Accuracy: Given Kasa's highly centralized accounting function, it's critical to continually improve our revenue reconciliation and recognition processes to take advantage of automation. Audit Improvements: Ensure accurate transient occupancy tax settings and reporting (working closely with other members of the finance team), while also ensuring that revenue practices are consistent with audit requirements from real estate partners and Kasa's corporate auditor. Cross-Functional Coordination: Help drive cross-functional accountability for reservation revenue accuracy, third-party channel payment accuracy and revenue recognition within the reservations and billing team. Required Attributes Requirement: Minimum five years of revenue accounting experience in hospitality or similar industry Requirement: Familiarity with accrual accounting and occupancy/sales tax policies Requirement: Ability to work in a deadline-oriented position with constantly shifting priorities. Requirement: Intellectually curious, highly motivated, and able to maintain efficiency while working independently. Requirement: Effective communication skills, both written and verbal, with the ability to collaborate and

Hiring organization

Kasa Living

Job Location

Dallas, Texas, United States

Base Salary

\$ 60000 - \$ 107500

Date posted

June 12, 2024

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build relationships with various stakeholders. Nice to have: Hospitality revenue and/or accounting experience, especially within hotel management agreements and/or various real estate ownership structures. Nice to have: Experience using Netsuite and/or Adaptive Insights (Workday). Nice to have: Familiarity with SQL or Looker. Curious about the Kasa experience? Save 15% when you book on kasa.com Benefits Remote Work: With flexibility as a core value, and over three-quarters of the team working remotely, Kasa employees are able to work from anywhere! Kasa Travel Credit: We love to travel! Kasa employees get an allowance of free stays with us in any of our locations, plus a discount on any night for friends and family. The Pay: The starting base pay range is \$89,000 – \$98,000 and set based on multiple considerations including business needs, market demands, talent availability, experience, and unique skills and attributes. The base pay range is subject to change and may be modified in the future. This role may also be eligible for equity, bonus, perks, benefits, and Kasa Travel Credits. Generous Stock Option Plan: At Kasa, our compensation philosophy is to offer a total compensation package that over-indexes on equity to encourage our team to think like owners (by being owners) and benefit from the growth in value that our collective hard work creates. Flexible PTO: Full-time exempt Kasa employees are encouraged to take time off as they need and see fit, ensuring that it's not disruptive to their work. Cell phone reimbursement: We reimburse a portion of your monthly cell phone bill to say thanks for using your personal phone during the workday. 401(k) Plan: As you invest in yourself and your future, Kasa invests in you too: we match 100% of the first 2% of deferred salary, and 50% of the next 2%. Health Coverage: We've invested in comprehensive health insurance options to help when you need it most, including a company-sponsored plan with fertility coverage. Other Perks: Qualifying full-time roles are eligible for a wi-fi stipend, home office stipend, and more! Please mention the word ****GLIMMER**** and tag RMzQuMTQ1LjlyMC41NQ== when applying to show you read the job post completely (#RMzQuMTQ1LjlyMC41NQ==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via RemoteOK.com