

Director of UX Design

Description

About Figure Figure is revolutionizing financial services with its disruptive, scaled, and rapidly expanding technology platform. By capitalizing on the loan origination activities on its platform and extensive network of partners, Figure is poised to deliver and scale new products that enhance efficiency and transparency in the industry. Through the integration of cutting-edge technology, Figure's platform fosters more transparent and efficient capital markets, bolstered by the growing pool of assets originated on its platform. This transformational journey is fueled by a dedicated team at Figure, characterized by their drive, innovation, collaboration, and passion for building from scratch. We value individuals who bring an entrepreneurial mindset to every task and will embrace our culture of innovation. Every day at Figure is a journey in continuous learning yet a daily focus on getting work done that makes a difference. Join a team of proven leaders who have already created billions of dollars in value in the financial technology space. FastCo Most Innovative Companies Forbes Top 50 Blockchain Companies About the Role As the Director of UX Design, you will reshape the future of finance with us as we revolutionize lending products and redefine financial experiences. Collaborate closely with Product, Design, Marketing, and Engineering teams to translate user needs into captivating experiences. Seamlessly blend intuitive design with cutting-edge technology to craft experiences users love. With your technical prowess and creative genius, evaluate, measure, and track the quality of our user journeys to guide us toward unparalleled excellence in user experience. Responsibilities: Foster a welcoming, inclusive, collaborative, and supportive team dedicated to building delightful user experiences, interfaces, and robust solutions for the entire FTS ecosystem. Lead, support, and mentor new-to-the-field and senior-level talent in their career growth and aspirations. Establish a culture of user-focused design with great attention to the overall user experience across the FTS products. Collaborate with Engineering, Product, and Design leadership across multiple teams and projects to prioritize and deliver delightful user experiences and features to the entirety of FTS's user base. Drive and implement AB testing strategies and data-driven decision-making. Conduct user research, including usability testing, interviews, and surveys, to understand user behavior and preferences. Drive the design process to conceptualize, iterate, and implement intuitive user experiences that align with business objectives and user needs. Create wireframes, prototypes, and mockups to communicate design ideas and gather feedback from stakeholders and users. Iterate on designs based on feedback, usability testing results, and data analysis to continuously improve the user experience. Ensure consistency, coherence, and reuse across Figure's product landscape by establishing and maintaining design guidelines, standards, and components. Work closely with designers and developers to ensure that designs are implemented accurately and efficiently. Stay up-to-date with industry trends, best practices, and emerging technologies in UX design and fintech. Advocate for the user throughout the product development process and champion a user-centric mindset within the organization. Qualifications: Bachelor's and/or advanced degree in Design, Fine Arts, or related. Passion for Human-Computer Interaction and user-centric design and engineering, as well as an advanced degree in HCI or a related field, are big pluses. 15+ years of relevant design and/or product experience in a fast-paced, agile environment; 5+ years leading user experience and design teams. Experience in the fintech or financial services industry is beneficial but not required. Strong understanding of user-centered design principles and methodologies, usability, and research best practices; experience developing UI and UX development strategies across multiple products, product types, and end-users. Proven experience in Mobile-first accessible application design. Proficiency in design and prototyping

Hiring organization

Figure

Job Location

San Francisco Bay Area, California, United States

Base Salary

\$ 77500 - \$ 107500

Date posted

June 12, 2024

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tools such as Sketch, Figma, Adobe XD, or similar. Demonstrated advocacy for Design Systems and shared themeable component libraries. Excellent communication and collaboration abilities, with the ability to effectively articulate and present design concepts and ideas. Experience in evaluating user feedback and analytics to iterate on designs and improve user experiences. A dynamic leader and team player with a positive attitude with a demonstrated ability to thrive in a fast-paced startup to scale-up environment who thrives in a fast-paced start-up to scale-up environment with maximum autonomy, flexibility, and adaptability to evolving priorities. Benefits and Perks Competitive salary and growth opportunities Company quarterly performance based bonus Equity stock options package Employer funded comprehensive health, vision, dental insurance and wellness program for employees and their dependents Employer funded life and disability insurance coverage Company HSA, FSA, Dependent Care, 401k, and commuter benefits Up to 12 weeks paid family leave In office, remote, and hybrid work location options Home office and technology stipend for those working outside of a traditional office more than 75% of the time Flexible time-off plan to empower employees to take the time off that they want and need Continuing education reimbursement Routine Team swag deliveries! For CO, NY, CA, and WA residents, the salary range is \$(184,800.00-231,000) with up to a 25% Bonus and Equity. Actual compensation may vary based on individual candidate experience and location. Depending on your residential location certain laws might regulate the way Figure manages applicant data. California Residents, please review our California Employee and Prospective Employee Privacy Notice for further information. By submitting your application, you are agreeing and acknowledging that you have read and understand the above notice. Figure will not sponsor work visas for this position. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire. #LI-SB1 #LI-RemotePlease mention the word **ACCOMODATIVE** and tag RMTguMjM3LjlwNC4xMTE= when applying to show you read the job post completely (#RMTguMjM3LjlwNC4xMTE=). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via [RemoteOK.com](https://www.RemoteOK.com)