

## Lead Engineer Integrations Services

### Description

StackAdapt is a self-serve advertising platform that specializes in multi-channel solutions including native, display, video, connected TV, audio, in-game, and digital out-of-home ads. We empower hundreds of digitally-focused companies to deliver outcomes and exceptional campaign performance everyday. StackAdapt was founded with a vision to be more than an advertising platform, it's a hub of innovation, imagination and creativity. StackAdapt is the no. 1 performing programmatic advertising platform helping brands accelerate customer engagement and acquisition. This state-of-the-art platform is where some of the most progressive work in machine learning meets cutting-edge user experience. Ranking the highest in performance by G2 Crowd for the fourth time, we're one of the fastest growing companies in Canada and ranks 6th in Deloitte's Technology Fast 50 ranking and 23rd in Fast 500 in North America. We're seeking an Engineering Manager to help lead our growing backend engineering team. Our real-time advertising bidding system handles over 3,000,000 requests per second and stores several terabytes of data every day. Our technologies include Go, Ruby on Rails, Aerospike, Redis, Elasticsearch, Kafka, RocksDB, Redshift, ScyllaDB, GraphQL and others. We're not afraid to test and try new technologies. Watch our talk at Amazon Tech Talks: <https://www.youtube.com/watch?v=IRqu-a4gPuU> StackAdapt is a Remote First company, we are open to candidates located anywhere in North America for this position.

**What you'll be doing:**

- Leading a team of engineers focused on building integrations with first-party, and third-party data sources
- Contribute to building of StackAdapt CDP (Customer Data Platform)
- Architect and review scalable low-latency backend systems and data pipelines
- Lead and mentor a growing team of talented engineers within the backend team
- Make a positive impact on the team's productivity and growth
- Promote software development best-practices and conduct rigorous code reviews
- Rigorously identify and solve technical challenges
- Manage software development processes and own the technical roadmap
- Conduct interviews to attract and identify potential high performing candidates
- Balance and prioritize projects to maximize efficiency and ensure company objectives are achieved

We'll be reaching out to applicants that have:

- Adtech experience or Martech experience is an asset
- 2+ years managing five or more direct reports
- 5+ years experience of software development in distributed systems, architecting scalable microservices and data pipelines.

Experience in these areas for a successful high-growth technology company is a plus

Experience with Go (GoLang) Programming Language is needed in this role

Proven track record of delivering results and leading growing, high-impact teams

Experience as a player coach, leading technology as well as people management. Ideally experience managing 3 to 10 direct reports while being a hands on leader

StackAdapters enjoy:

- Competitive salary
- RRSP matching
- 3 weeks vacation + 3 personal care days + 1 Culture & Belief day + birthdays off
- Access to a comprehensive mental health care platform
- Full benefits from day one of employment
- Work from home reimbursements
- Optional global WeWork membership for those who want a change from their home office
- Robust training and onboarding program
- Coverage and support of personal development initiatives (conferences, courses, etc)
- Access to StackAdapt programmatic courses and certifications to support continuous learning
- Mentorship opportunities with industry leaders
- An awesome parental leave policy
- A friendly, welcoming, and supportive culture
- Our social and team events!

StackAdapt is a diverse and inclusive team of collaborative, hardworking individuals trying to make a dent in the universe. No matter who you are, where you are from, who you love, follow in faith, disability (or superpower) status, ethnicity, or the gender you identify with (if you're comfortable, let us know your pronouns), you are welcome at StackAdapt. If you

### Hiring organization

StackAdapt

### Job Location

Canada

### Base Salary

\$ 80000 - \$ 110000

### Date posted

June 14, 2024

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have any requests or requirements to support you throughout any part of the interview process, please let our Talent team know. About StackAdapt We've been recognized for our diverse and supportive workplace, high performing campaigns, award-winning customer service, and innovation. We've been awarded: Ad Age Best Places to Work 2024 G2 Top Software and Top Marketing and Advertising Product for 2024 Campaignâs Best Places to Work 2023 for the UK 2024 Best Workplaces for Women and in Canada by Great Place to WorkÂ® #1 DSP on G2 and leader in a number of categories including Cross-Channel Advertising #LI-Remote Please mention the word **PROMINENT** and tag #RNDQuMjMzLjExNi41Nw== when applying to show you read the job post completely (#RNDQuMjMzLjExNi41Nw==). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

## Contacts

Job listing via RemoteOK.com