Vice President of Engineering

Description

Company DescriptionGivebutter is the most-loved nonprofit fundraising and CRM platform, empowering millions of changemakers to raise more, pay less, and give better. Nonprofits use Givebutter to replace multiple tools so they can launch fundraisers and events, use donation forms and donor management (CRM), send emails and text blastsâall in one place. Use of the Givebutter platform is completely free with a 100% transparent tip-or-fee model. Givebutter has been certified as a Great Place to Work® in 2021, 2022, 2023, and 2024, and is the #1 rated nonprofit software company on G2 across multiple categories.Our mission is to empower the changemaker in all of us. We believe giving should be fun, so youâll want to do it again, and we also believe that work should be fun, so that youâll have the greatest impact. We are excited to hear from talented people who want to work with other talented people in making the world a butter placeâand have fun along the way. Role DescriptionIn 2024, Givebutter received a $50 million strategic growth investment led by BVP Forge, Bessemer Venture Partnersâ dedicated investment fund for self-sustaining companies. As Givebutter enters its next phase of growth, the company seeks a seasoned Vice President of Engineering to lead and scale the engineering organization. Reporting to CTO and co-founder Liran Cohen, this highly visible hire will leverage their broad range of leadership and growth stage experience to manage the current team's engineering roadmap, expansion, and maturation and enhance product scalability. As a business-minded technical leader, they will directly shape and grow the teams that deliver products, empowering nonprofits to achieve their most pressing fundraising priorities at scale.nWe want to hear from people who…Passionate about leading engineering for a disruptive, category-defining, mission-driven brand.Action-oriented self-starter who can set strategy and business plans with a âroll up the sleevesâ approach.Continuously learning and challenging the status quo; you are highly strategic with intellectual horsepower.Articulate and clear communicator with highly developed interpersonal skills, with a transparent and direct communication style to build trust with executive-level relationships.Capable of working with minimal direction and exercises diligence in determining objectives in pursuit of goals; strong sense of personal responsibility and ownership of outcomes.ResponsibilitiesLead the development and delivery of the technology roadmap that is capable of scale and supports the product and overall business strategy.Recruit, develop and retain top technical talent; define a world-class engineering culture of excellence, positivity, and high energy where engineers can do their best work.Be a champion of engineering and product excellence, establishing KPIs and processes for regular assessment and improvement for the engineering team and technology.Diving into code review when needed (but not coding yourself day-to-day) and contributing to the overall engineering organization from a player-coach perspective.Establish, execute, and achieve the companyâs vision and scaling milestones in strategic alignment with business objectives, timeline, user experience, and revenue goals.RequirementsA proven engineering leader with experience within ambiguous, high growth start-up environments.Exceptional technical capability, with deep knowledge of and experience with modern software development practices and technologies.Ability to make technical decisions with the lens of what is best for a fast-growing startup.Experienced in building complex technical solutions with deep knowledge of key architectural principles found in highly scalable systems.Experience building technical strategy and understand technical tradeoffs and risks.An outstanding builder of engineering teams, and a track record of hiring, retaining, and motivating top talent.Player-coach engineering leader with the ability to commit production code.Excellent communication skills and ability to create alignment with other

Hiring organization
Givebutter

Job Location
Remote

Base Salary
$ 60000 - $ 100000

Date posted
June 15, 2024

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leaders and decision-makers in a fast-moving environment.Tenure within a high-growth B2B SaaS business in a team-management position.Experience building high-functioning teams with a â🯄🯄roll up the sleevesâ🯄🯄 mentality.Experience collaborating closely with business leadership, product, and operations teams to hone product and approach to market.Modern coding philosophy, preferably with experience building in React (frontend), Laravel (backend), on AWS cloud services using PHP (language).nBenefitsRemote Work: Work from anywhere in the United States.Health Insurance: We offer Medical, Dental, and Vision insurance covered 100% for employees as well as HSA and FSA accounts.Mental Health: Givebutter health insurance plans come with access to a TalkSpace membership.401k: We offer access to a retirement planning account for all employees.Vacation and Holiday: Take up to 15 days of paid vacation time per year plus additional days per year with the company. We also take off all 10+ Federal Holidays and provide 2 floating holidays.Parental Leave: We offer 12 weeks paid parental leave for both primary and secondary caregivers.Home Office Stipend: Upgrade your home office with company-sponsored expenses including high-quality laptops, monitors, and modern technology.Charitable Giving: Employees are encouraged to donate up to $50/month to any verified nonprofit they wish to support on Givebutter.Professional Development: We offer learning and development reimbursement opportunities.Love What You Do: We are a mission-driven company serving the charitable sector. Feel good about the work you're doing and the company you work for.Please mention the word **LIFESAVER** and tag RMjE2LjI0NS4yMjEuOTE= when applying to show you read the job post completely (#RMjE2LjI0NS4yMjEuOTE=). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via RemoteOK.com