

Senior UX Designer EMEA Team

Description

Location: Remote – EMEA Team (Open to applicants located anywhere aligned with EMEA time zones). As a Senior UX Designer at 10up, you'll be able to utilize a full spectrum of user experience design skills, while working collaboratively alongside our Content Design and Visual Design teams, leading meaningful, enterprise-level digital projects. You'll have the creative flexibility to explore and experiment across design tools and processes on a combination of unique, challenging projects and ongoing support engagements. As a leading digital agency, 10up's client roster spans from innovative startups and impactful non-profits, to some of the biggest names in the industry, such as ESPN, Google, The New York Times Co., Microsoft, and The Nobel Prize Committee. As a 10upper, you have options for flexible and alternative work schedules. Intentionally remote since day one, spanning six continents and 40 countries, 10up fully embraces the benefits of distributed work.

What you will do: Provide expert-level UX strategy, guidance, and design across 3-4 projects at a time – including workshop planning and facilitation, user research, personas, user testing, site structures, wireframes, user flows, and other representations of UX design direction to guide clients through design processes. Consistently and proactively build long-term, and highly productive working relationships across disciplines at 10up and with our clients, while working independently. Create and communicate UX Design project plans that account for project constraints and client preferences, including the collaboration between other design disciplines such as UI design. Recognize and pursue UX Design opportunities with existing and/or new clients with the support of account development team members. Lead by example – do great work and help team members learn how you do it.

About you: You have 5+ years of experience working in a fast-paced, digital agency environment across multiple work groups and with multiple concurrent projects across user experience design. You are at your best when you provide expert-level guidance on project workflow and UX design deliverables that achieve the best possible project outcomes given a set of budget, timeline, and client constraints. You are highly proficient in UX tools such as Miro and Figma for facilitation and deliverable presentations, additionally other user testing tools like Optimal Workshop. You have the ability to confidently plan and facilitate workshops to explore a project's ambiguity and to ensure the outcomes help the project team move forward. You have a strong understanding of web interactions, patterns, best practices, and common challenges website developers face, and you have experience driving strategic solutions to those challenges. You are able to understand design systems from a UX perspective to assist any design decisions you face in collaboration with a UI designer. You've worked with large-scale, CMS-driven website projects using block-based editors (e.g. Gutenberg for WordPress). You understand content strategy, publishing workflows, and content management platforms and are able to confidently deep-dive into understanding a client's editorial process.

Benefits of interest: Multiple paid time off programs, including accrued PTO, parental leave, bereavement leave, and company holidays – including an all-company break from Christmas Eve to New Years Day. Retirement contribution programs (currently available in the U.S. and U.K.). Flexible and alternate schedule programs – including options for 4-day work week (Monday-Thursday) configurations. \$3,000 USD accrued annually in professional development budget for you to spend on conferences, training, or to buy back time for programs like independent study. Global Company summits – opportunities to meet, socialize and learn with fellow 10uppers in person at remarkable destinations. An end-of-year all-hands bonus program, along with smaller opportunities for recognition throughout the year.

\$75,000 – \$105,000 a year. The expected annual salary range for this position is between \$75,000 and

Hiring organization

10up

Job Location

Remote – Worldwide

Base Salary

\$ 77500 - \$ 122500

Date posted

June 17, 2024

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\$105,000 USD. Compensation is determined based on a variety of factors including relevant experience, other job related qualifications/skills, geographic location, and business needs. Join our team! If you are passionate about 10up's mission and think you have what it takes to be successful in this role even if you don't check all the boxes, please apply. We'd appreciate the opportunity to personally review your application. Everyone gets a response. Read more about What to Expect through our Recruiting process. We don't want you to miss any communication from us! To ensure you receive updates on your application, please add jobs@10up.com to your contacts list! #LI-Remote Please mention the word ****STIMULATIVE**** and tag [RMzUuMjM1LjEwNy40Mg==](#) when applying to show you read the job post completely ([#RMzUuMjM1LjEwNy40Mg==](#)). This is a beta feature to avoid spam applicants. Companies can search these words to find applicants that read this and see they're human.

Contacts

Job listing via RemoteOK.com